

University of Wisconsin Eau Claire

Annual Security Report & Annual Fire Safety Report 2021



University of Wisconsin-Eau Claire
University Police
Crest Wellness Center 119
(715) 836-2222
www.uwec.edu/police

In accordance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

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A Message from the Chief of Police

Dear Reader,

Originally known as the *Campus Security Act*, the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* requires colleges and universities within the United States to release information pertaining to crime on and around their campuses. Enforced by the United States Department of Education, the law is dependent on an institution's participation in federal student financial aid programs, and it involves most institutions of higher education, both public and private.



This law was amended in 1992, adding a requirement that schools afford victims of campus sexual assaults certain basic rights. It was amended again in 1998 to expand the reporting requirements and was then also named the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* in memory of a student who was slain in 1986. The *Clery Act* requires institutions of higher education to provide timely warnings of crimes that may represent a threat to the safety of students and employees. Campus security policies must also be made public according to the *Clery Act*. In addition, the law requires that annual crime data is collected, reported, and disseminated to the campus community and to the United States Department of Education.


The purpose behind the *Clery Act* is to provide accurate, complete, and timely information on campus security and safety so students and their families can make informed decisions.

In accordance with the *Clery Act*, the University of Wisconsin-Eau Claire has prepared this report, "Annual Safety Report & Fire Safety Report," which contains the information previously mentioned. Furthermore, this report can also be used as a guide for campus security safety services, crime-

prevention strategies as well as fire safety information and fires reported on campus properties. Any inquiries about this report may be directed to me at (715) 836-2222 or DOBSONJS@uwec.edu.

To learn more about Jeanne Clery and the *Clery Act*, please visit: <http://clerycenter.org/our-history>. We hope you find this report to be helpful and informative.

Sincerely,

A handwritten signature in blue ink that reads "Jay S. Dobson". The signature is written in a cursive, flowing style.

Jay S. Dobson
Chief of Police, UW-Eau Claire
Email: dobsonjs@uwec.edu

University of Wisconsin-Eau Claire Police Department Mission Statement

The University of Wisconsin-Eau Claire Police Department strives to provide and maintain a level of excellence in law enforcement through training, education, and ethical discipline. We strive to provide a friendly atmosphere in which all individuals can feel safe and secure.

We will protect all persons and property at the University of Wisconsin-Eau Claire using highly visible patrol techniques. To prevent crime and resolve conflicts, we will be a friendly, approachable presence within our community. We will work closely with our community to help maintain a safe campus in support of the university's educational mission. We will use good judgment, integrity, and fairness to diligently perform our duties in a highly professional manner.

University of Wisconsin-Eau Claire Police Department Vision Statement

Our vision is to continuously improve our service, law enforcement performance, and problem-solving abilities to meet the challenges and opportunities of changing community needs. We will work cooperatively with individuals and organizations to serve as a trusted and respected resource. Our organization will encourage professional growth, training, and education to help us provide excellence in university policing.

About the University of Wisconsin-Eau Claire Police Department



The [UW-Eau Claire Police Department](#) is a full-service, 24-hour law enforcement agency located on the UW-Eau Claire main campus. We are committed to providing quality law enforcement services to students, faculty, staff, and visitors. It is

through our partnership with members of the on- and off-campus communities that we join with federal, state, county, and local law enforcement agencies to help maintain a safe living and learning environment.

We are a state-certified police agency commissioned with providing law-enforcement services for UW-Eau Claire at all times. Police authority is granted to the officers by Wisconsin state statutes and the University of Wisconsin Board of Regents. We actively patrol with marked police vehicles, supported by bicycle and foot patrol officers whenever possible, providing 24-hour service to the campus community. In addition, we supplement our work force by hiring students during the school year for clerical assistance and [Campus Safety Officer](#) (CSO). The CSOs also provide [SafeRide and SafeWalk](#) services. The UW-Eau Claire Police Department is also represented on committees that address crisis response, sexual assault, domestic and dating violence, alcohol and other drug abuse, threat assessment, and traffic, bicycle, and pedestrian safety.

All officers have obtained law enforcement-related degrees and completed police recruit training as required by the State of Wisconsin before becoming employed with our agency.

Annual Campus Security Report

Clery Reporting

The UW-Eau Claire Police Department has the role of gathering information for, preparation of, and submission of the institution's Annual Campus Security Report. These statistics reflect crimes reported to the UW-Eau Claire Police Department by university students, faculty, and staff, as well as local law enforcement and various campus departments including, but not limited to, Counseling Services, CASA, and Housing/Residence Life. Additionally, statistics for cases forwarded to the Dean of Students Office that are offenses pursuant to The Clery Act will appear in this report. The Annual Campus Security Report is reviewed and updated annually as one cohesive document per the requirements of federal law. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, including but not limited to, Counseling Services, CASA, and Housing/Residential Services. Each entity provides updated information on their educational efforts and programs to comply with the Act.

The full text of this report can be located on our website at <http://www.uwec.edu/police/>. You will also be able to connect to our site via the UWEC homepage at <http://www.uwec.edu/>. Each year, an email notification is sent to all enrolled students, faculty, and staff concerning the institution's Annual Campus Security Report with an access link and an attachment of the document. Printed copies of the report may also be obtained at the UW-Eau Claire Police Department located in the Crest Wellness Center at 630 Hilltop Circle, Eau Claire, WI 54701, or by calling (715) 836-2222. All prospective employees may obtain a copy from Human Resources in Schofield Hall 220 and through the website <https://www.uwec.edu/human-resources/>.

It shall be the duty of the Chief of Police, or their designee, to gather the required information and submit the institution's Annual Campus Security Report to the designated entity by the United States Department of Education prior to set deadlines. An additional purpose of the Clery report is to serve as a mechanism for the department to meet its role of informing the community, media, and other public members of crimes reported to the University of Wisconsin-Eau Claire Police Department, crime prevention tips, victim/witness services, reporting procedures, mass notification procedures, homeland security/terrorism information, identity theft awareness, important contact information, and additional information from the University of Wisconsin-Eau Claire Police Department.

Daily Crime Log

The UW-Eau Claire Police Department maintains a written, easy-to-understand Daily Crime Log (Public Crime Log) that includes the date a crime was reported, a description of any crime that occurred on campus, within a non-campus building or property, on public property, or within the established jurisdiction of the campus. This log includes: the nature, date, time, and general location of each crime, and the disposition of the complaint, if known. This log will not include reports made to other agencies.

The UW-Eau Claire Police Department also works with the local fire department to maintain a written fire log that includes any fire that occurs in an on-campus student housing facility. At a minimum, the log records the date the fire was reported, the nature and time of the fire, and the general location.

Timely Warnings

The UW-Eau Claire Police Department shall provide timely warnings about reported crimes to the campus community (faculty, staff, and students) in a manner that will aid in the prevention of similar crimes if it is determined that a serious or continuing threat exists. Departmental supervisors shall review all reports taken by the UW-Eau Claire Police Department and/or information provided to the department by local police authorities in a timely manner to determine whether any crimes under the Clery Act are subject to disclosure in the Annual Campus Security Report and if such crimes represent a serious or continuing threat to faculty, staff, and students of the campus community.

If it is determined that there is a serious or continuing threat, the UW-Eau Claire Police Department will send out a media release, mass e-mail, and/or do a web posting of the incident to help prevent similar crimes. This media release, mass e-mail, and/or web post of the incident will not contain any information that could potentially identify the victim(s). Their identities will remain confidential.

The following factors will be considered when determining whether to issue a Timely Warning: where the crime occurred, the nature of the crime (serious/non-serious, violent/non-violent), the nature of the threat (general threat versus limited threat to a specific person), and whether there is a continuing danger to the community or continuing crime pattern.

A Timely Warning will normally include the following information, unless issuing any of this information would risk involving law enforcement efforts: The date and time or time-frame of the incident; a brief description of the incident; information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips); suspect description(s) when deemed appropriate and if there is sufficient detail; police agency contact information; and other information as deemed appropriate.

Crimes and emergencies should be reported to the UW-Eau Claire Police Department. The UW-Eau Claire Police can be contacted by telephone, emergency phones, and in person. For in-person reporting, please report to the University of Wisconsin-Eau Claire Police Department, located in the Crest Wellness Center at 630 Hilltop Circle, Eau Claire, WI 54701. The non-emergency phone number for the University of Wisconsin-Eau Claire Police is 715-836-2222, and in the event of an emergency, dial 911. Students are also encouraged to report crimes/violations of the student code to the Dean of Students: 240 Schofield, 715-836-5626. Students can also contact the Dean of Students if they would like assistance in contacting law enforcement.

[Emergency Response and Evacuation Procedures](#)

The authority to declare a campus state of emergency rests with the University Chancellor or their designee.

During the period of any campus major emergency or disaster, University Police may place into immediate effect the appropriate procedures necessary in to meet the emergency, safeguard persons and property, and maintain facilities. All building evacuations will occur when an alarm sounds and/or upon notification by University Police or the Building Coordinator, and it is expected to evacuate to the nearest exit and alerting others to do the same. Building alarms sound inside and outside of buildings. The alarm system should automatically notify an emergency dispatcher; however, you are still encouraged to report the emergency via telephone (9-911).

Upon evacuation, it is advised to proceed to a clear area that is at least 500 feet away from the affected building. Keeping streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel is imperative. No one is permitted to return to an evacuated building unless he or she

receives permission from an emergency official. Evacuation of all or part of the campus grounds will be announced by University Police as directed. Students and staff are to immediately vacate the site in question and relocate as directed. It is suggested that keeping persons together by their naturally occurring groups, such as by classroom or residence hall floor and wing, provides the most natural and workable framework for "head counting." Such emergency/disaster events that require immediate evacuation of the premises include, but are not limited to, explosions on campus, fire, hazardous substance spill or radiation spill/release, and flooding.

University Police shall immediately consult with the Chancellor, or their designee, regarding the emergency and the possible need for a declaration of a campus state of emergency. When a state of emergency has been declared, only registered students, faculty, staff, appropriate emergency personnel, and affiliates (i.e., persons required by employment) are authorized to be present on campus. Those who cannot present proper identification (registration or employee identification card or other I.D.) showing their legitimate business on campus will be asked to leave the campus. Representatives from the media should be referred to the University's Public Information Officer.

Only those individuals who have been assigned a member of the Chancellor's Emergency Response Team and/or who have been issued an emergency pass by University Police will be allowed to enter the immediate disaster site.

Any emergency which has the potential for publicity should be promptly reported to the Public Information Officer at 715-836-4742—after having reported the emergency via telephone (9-911).

In the case of an emergency/disaster, notifications are made to:

	<u>Work</u>	<u>Room #</u>
Chancellor	(715) 836-2327	Schofield 204
Director of University Relations	(715) 836-4742	Schofield 204
Vice Chancellor Finance and Administration	(715) 836-3107	Schofield 226
Provost and Vice Chancellor Academic Affairs	(715) 836-2320	Schofield 204
Dean of Students	(715) 836-5992	Schofield 240
Vice Chancellor EDI and Student Affairs	(715) 836-5992	Schofield 240
Vice Chancellor Enrollment Management	(715) 836-2027	Schofield 212

The administrators listed above are responsible for notifying all departments under their direction.

The Coordinator of the Chancellor’s Emergency Response Team will determine if an Emergency Operations Center (EOC) is needed, and if so, where it will be located. The primary location is in Schofield Hall, the secondary location is in Crest Wellness Center. In all cases of disaster, an EOC will be activated and operational plans will be developed and executed.

The on-scene Incident Management Team (IMT) will be established by emergency services personnel to direct building evacuations, coordinate rescue operations, dispatch victims to local hospitals, and otherwise control the situation at the scene of the disaster. The IMT will provide direct communication with area hospitals, emergency vehicles, police and fire personnel, and other local, county and state assistance agencies.

These procedures apply to all personnel, buildings, and grounds owned and operated by the University and include those peripheral areas adjoining UW-Eau Claire, including Simpson Athletic Field and Bollinger Fields. Coordinated effort of all campus-wide resources as well as outside emergency services are required to effectively control the situation.

A post-incident critique will be conducted as soon as practical following an emergency and/or disaster. The Director of Risk Management and Safety and Chief of University Police should jointly write the report incorporating input from members of the Chancellor’s Emergency Response Team. The report will be shared with the Chancellor and their administrative staff.

Emergency Procedures Guide

Bomb Threat

1. In the case of a bomb threat or discovery of a suspicious object, the decision to evacuate the building is made by a University Police Officer, Administrator, and/or building coordinator.
2. The decision to search a building is made by a University Police Officer.
3. If necessary, the University Police Office will contact Fort McCoy's Emergency Detonation Division at 608/388-2000 and/or the FBI at 715/835-3761 or 414/276-4684.
4. All persons responsible for a bomb threat/scare will be prosecuted under Wisconsin State Statute 941.31.
5. If a suspicious object or potential bomb is discovered, do not handle it, do not open any drawers or cabinets, or turn any lights on or off. Do not use elevators. Do not activate the fire alarm.
6. If a bomb threat is received by phone:
 - a. Keep the caller on as long as possible and try to get answers to the following questions:
 - 1.) When will it explode?
 - 2.) Where is it located?
 - 3.) What kind of bomb is it?
 - 4.) What does it look like?
 - 5.) Why did you place the bomb?
 - 6.) Who are you? (Name)
 - b. Do NOT hang up the phone-even if the caller hangs up.
 - c. Make sure to record the time of call, age and gender of the caller, speech pattern, accent, emotional state of the caller, and background noise.

Civil Disturbance or Demonstration

Most campus demonstrations such as marches, meetings, picketing and rallies will be peaceful and non-obstructive.

If any of the following conditions exists, contact the Dean of Students Officer (715/836-5992) for assistance.

After normal business hours, call University Police (715/577-9045). The Office of the University Police will be responsible for contacting and informing the Dean of Students, Chancellor, and other offices and individuals as appropriate.

- a. The disturbance / demonstration interferes with normal University operations.
- b. The disturbance/demonstration prevents access of offices, buildings, etc.
- c. There is a threat of physical harm to persons or damage to university property.

To manage civil disturbances or demonstrations, the University will follow procedures established under UWS Chapter 18.06 (23), Conduct on University Lands, and UWS Chapter 17, Student Non-academic Disciplinary Procedures.

Disaster Recovery for Learning and Technology Services

The plan assumes that the University will continue uninterrupted operation and the administration process will be sustained. If an emergency/disaster has occurred which disrupts the Learning and Technology Service's equipment or facility, contact one of the following individuals:

LTS Help Desk

715/836-5711

Kent Gerberich

715/836-3161 (w)

715/577-8310 (c)

Chip Eckardt

715/836-2381 (w)

715/726-2100 (h)

715/577-9455 (c)

Sally Eckwright

715/836-4405 (w)

715/878-4768 (h)

715/379-2801 (c)

Craig Ernst

715/836-3639 (w)

715/271-0893 (c)

Emergency Telephone System

Eighteen emergency telephones have been installed throughout the campus.

The phones are in blue cylindrical casings that stand over eight feet tall. The telephones integrate a two-way, hands-free voice communication system and an automatic blue police type identification strobe light.

The telephones are designed so that a single touch on the large bright red button activates a bright blue flashing strobe and, at the same time, sends a telephone signal via 9-911 to the Eau Claire Emergency Communications Center.

This action instantly opens a two-way communication between emergency personnel and the person who pressed the button.

The system advises the communications center which unit has been activated by displaying the telephone number. The communications center will immediately dispatch appropriate emergency personnel to that location

Evacuation Procedures

BUILDING EVACUATION

- a. All building evacuations will occur when an alarm sounds and/or upon notification of University Police or the Building Coordinator.
- b. When the building evacuation alarm is activated during an emergency, leave by the nearest marked exit and alert others to do the same. Building alarms sound inside and outside of buildings. The alarm system should automatically notify an emergency dispatcher; however, you are still encouraged to report the emergency via telephone (9-911).
- c. ASSIST THE HANDICAPPED IN EXITING THE BUILDING! Remember that elevators are reserved for handicapped persons. In case of fire or explosion, DO NOT USE THE ELEVATORS. Assist the handicapped out of the building.
- d. Once outside, proceed to a clear area that is at least 500 feet away from the affected building. Keep streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel.
- e. DO NOT return to an evacuated building unless told to do so by an Emergency Official.
- f. Evacuation of all or part of the campus grounds will be announced by University Police as directed.
- g. Students and staff are to immediately vacate the site in question and relocate as directed.

It is suggested that keeping persons together by their naturally occurring groups, such as by classroom or residence hall floor and wing, provides the most natural and workable framework for "head counting."

Explosion on Campus

1. Notify the Fire Department (9-911) immediately.
2. If necessary, or when directed to do so, activate the building alarm. Building alarms sound inside and outside of buildings. The alarm system should automatically notify an emergency dispatcher; however, you are still encouraged to report the emergency via telephone (9-911).
3. When the building evacuation alarm is sounded, an emergency exists. All rooms should be evacuated. Closing doors will help contain a fire. DO NOT LOCK DOORS.
4. ASSIST THE HANDICAPPED IN EXITING THE BUILDING! DO NOT USE THE ELEVATORS.
5. Depending on the amount of damage, an Incident Command Center may be set up near the emergency site.

Medical and First Aid

1. If a serious injury or illness occurs on campus, immediately dial 9-911.
2. Trained personnel are requested to give emergency care.
3. Keep personal safety in mind and use precautions to minimize contact with the victim's blood.
4. Time shall be allowed for training employees in emergency techniques—if their position description requires it.

Fire

1. In all cases of fire, the Eau Claire Fire Department must be notified immediately (9-911).

If necessary, or when directed to do so, activate the building alarm.

CAUTION: The building alarms ring only INSIDE the building. The alarm system does not automatically notify an emergency dispatcher. Someone must report the emergency via telephone (9-911).

2. When the building evacuation alarm is sounded, an emergency exists. All rooms should be evacuated. Closing doors will help contain a fire. **DO NOT LOCK DOORS.**
3. **ASSIST THE HANDICAPPED IN EXITING THE BUILDING! DO NOT USE THE ELEVATORS.**
4. Depending on the amount of damage, an Incident Command Center may be set up near the emergency site.

Hazardous Substance Spill or Radiation Spill/Release

1. Any major spill of a hazardous substance or radioactive material must be reported immediately, first to the Eau Claire Fire Department (9-911) and then to Risk Management & Safety Manager at 715/836-4414

Key Contacts:

Brian Drollinger
715/836-4414 (w)

2. Personnel on site should be vacated from the affected area at once. Seal off the contaminated area to prevent further contamination until the arrival of trained responders.
3. Persons who may be contaminated by a spill/release are to:
 - a. avoid contact with others as much as possible,
 - b. remain in the vicinity,
 - c. give their name to University Police
4. Required first aid and cleanup by trained responders should be started at once.

Flooding

University officials work closely with city of Eau Claire officials, Xcel Energy, the National Weather Service, and Eau Claire County Emergency Government operations to coordinate flood control efforts.

The Office of University Police is in constant readiness for emergency service. Officers are available for traffic control, notification of the campus community, and patrolling affected areas to maintain security.

IF FLOOD CONDITIONS OCCUR:

The Emergency Flood Plan dated 7/93 is maintained in the Facilities Management Office. If flood conditions have occurred, contact one of the individuals from Facilities Management at 715-836-3411

Severe Weather / Tornado

SIREN ACTIVATION RESPONSE:

(Beginning April 2008 sirens will only sound for locations in the path of severe weather based on the National Weather Service data available at the time. Instead of issuing a warning for an entire County, they will issue it based on the path of the storm.)

ALERT MODE – campus initial response to sirens

- Use available means to find out more emergency or severe weather information (radio, television, weather alert radio, internet services, etc.)
 - Communicate information to others
 - Know where emergency/severe weather shelters are in your building
 - TAKE SHELTER IMMEDIATELY – if severe weather is imminent at your location
 - All persons should immediately seek shelter in the nearest designated severe weather or emergency shelter and assist in protecting the safety of others who may need assistance or direction.
 - Go to the basement or an interior room of the nearest building, if the location of an emergency is unknown.
 - Avoid rooms with large roofs. (auditoriums, gymnasiums, or similar large rooms), and
 - Stay away from all windows and exterior doors
- The Office of University Police will, if time permits, notify the Chancellor, Provost, and Vice Chancellors and Housing Director. These offices will in turn notify departments under their direction.

Note: The Eau Claire County Siren System is tested at 11:00 a.m. on the first Monday of each month.

Student Crisis

This office will use the Emergency Operations Plan in the following situations:

- Alcohol related problems
- Crises arising from environmental or ecological disaster
- Death of a student, friend, or family member
- Discipline problems
- Drug related problems
- Mental health-related problems
- Serious injury
- Sexual assault
- Threats to the public welfare

If an incident involving a student has occurred, contact:

University Police:

715/839-4972 (non-emergency)
9-911 (emergency)

Off-campus students:

LaRue Pierce, Dean of Students
715/836-5992 (w)

Ashley Fritz, Asst. Dean of Students

715/836-5992 (w)

Dean of Students afterhours phone:

715/491-9858

On-campus students

Deb Newman, Associate Director of Housing
715/836-3674 (w)

Note: Hall Directors and Resident Assistants are available around the clock.

Suspicious Package

If a suspicious package is received, notify University Police immediately.

Tips for identifying suspicious packages:

- No return address
- Insufficient postage
- The addressee is not familiar with the name or address of the sender
- The addressee is not expecting a package
- Return address and postmark are not the same area
- Wrapped in brown paper with twine
- Grease stains or discolored paper
- Strange odors
- Foreign Mail, Air Mail, or Special Delivery
- Restrictive markings such as confidential, personal, etc.
- Excessive postage
- Incorrect titles
- Titles but no names
- Misspelling common words
- Excessive weight
- Rigid envelope
- Lopsided or uneven Protruding wires or foil
- Excessive securing materials such as masking tape or string
- Visual distractions, (i.e., brightly colored wrapping paper, bows, etc.)

Violent or Criminal Behavior

ACTIONS TO TAKE:

1. Everyone is asked to assist in making the campus a safe place by being alert to suspicious situations and promptly reporting them. Remember, however, to always avoid personal risk.
2. All violent/criminal behavior should be reported by calling 9-911 as soon as possible.

RULES:

1. When a person has crossed from anger to rage do not attempt to control the person or the situation. He/she is in control.
2. The first 15 seconds in a violent situation are the most dangerous.
3. The passage of time increases the chance of a peaceful settlement.
4. The key to getting through the situation is to respond appropriately to the emotions you see.

Utility Failure

All utility failures must be reported to Facilities Management as soon as possible:

- During normal working hours (7:30-4:30 Monday-Friday) call 715/836-3411.
- If utility failure occurs after hours, weekends, or holidays, notify the University Police Office at 715/577-9045 or 715/839-4972.
- If there is potential danger to building(s) and/or its occupants, call 9-911.
- If telephone service is not available, go to the University Police Office (Crest Wellness Center Room 119) and request them to contact facilities management.
- Xcel Energy can also be contacted to help shut down the natural gas or electricity. They can be reached by calling 1-800-895-1999.

Mass Notifications

In an emergency or dangerous situation, the UW-Eau Claire Police Department will immediately determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of the responsible authorities, comprise efforts to assist a victim, or to contain, respond to or otherwise mitigate the emergency/dangerous situation. Attempts will be made to notify the largest amount of the campus population. Notifications may occur through use of the university's mass notification service, the local media, or through other communication channels as appropriate for the emergency. The university's mass notification service also allows for notification through multiple means, e.g., cell phone text messaging, email messaging, and university web-page notification. More specifically, following the event of an emergency on campus, the UW-Eau Claire community will be notified via the following:

- messages on the university home page, UW-Eau Claire Facebook and Twitter accounts
- pop-up messages on all university computers
- voice messages sent through fire alarm system and external public address speakers
- messages sent to all campus email addresses
- notifications sent to all cell phone numbers and non-university email addresses registered through Omnilert, UW-Eau Claire's emergency notification system

The emergency notification system for UW-Eau Claire students, faculty and staff is called Omnilert. All campus email addresses are automatically sent emergency notifications via Omnilert. Current students, faculty and staff also may have notifications sent to cell phone numbers and non-university email addresses by adding those numbers and addresses in their Omnilert settings. Settings can be changed by clicking on the Omnilert link through <http://www.uwec.edu/emergency/> and logging in with UW-Eau

Claire username and password. When registering a cell phone, know the name of your cell phone provider and have your cell phone with you and turned on. Your cell provider's standard text messaging rates will apply. You may also register a non-UW-Eau Claire email address.

The non-campus community can be notified through other communication channels such as the local media, UW-Eau Claire Facebook and Twitter accounts, and/or notifications on the UW-Eau Claire homepage <http://www.uwec.edu/>. The persons responsible for notifying the community (campus and non-campus), and determining the information disclosed is primarily the UWEC Police Department in partnership with the Emergency Operations Committee who are designated responsible authorities. In certain emergency/disaster situations, emergency services are consulted as well to provide and disclose pertinent information. Furthermore, the Public Information Officer is responsible for updating the campus and non-campus community regarding the emergency. The entire campus will be notified when there is the potential that a very large segment of the campus community will be affected by a situation.

The authority to declare a campus state of emergency rests with the University Chancellor or their designee. The following definitions of an emergency are provided as guidelines to assist in determining the appropriate response:

- MINOR INCIDENT: Any incident, potential or actual, which will not seriously affect the overall function of the University
- EMERGENCY: Life-threatening
- MAJOR EMERGENCY: Any incident, potential or actual, which affects an entire building or buildings, and which will disrupt the overall operation of the University. Outside emergency services will probably be required as well as major efforts from campus support services. Major policy considerations and decisions will be required from the University Administration during a major emergency

- **DISASTER:** Any event or occurrence, which has taken place and has seriously impaired or halted the operations of the University. In some cases, personnel casualties and severe property damage may occur. A coordinated effort of all campus-wide resources is required to effectively control the situation. Outside emergency services will be essential. In all cases of disaster, an Incident Command Center will be activated, and operational plans will be developed and executed

The appropriate responses to any emergency or disaster are outlined in pages 15 through 19 of the ASR. These pages explain each procedure specific to the situation presented, and what the appropriate situation is for evacuation. In the event of evacuation, all students/employees will be directed to a safe location and the UWEC Police will secure the buildings affected.

Mass Notification Annual Test

As part of UW-Eau Claire's ongoing emergency preparedness program, the university conducts a test of the university's emergency notification system bi-annually. This is an announced test in which a test text message is sent to each person who signed up for the mass notification emergency alert system as well as an e-mail to all UW-Eau Claire Outlook Exchange users. A test message also appears on the university's webpage at this time. The tests are administered in the fall and spring semesters. In 2020, the tests were conducted at 10 a.m. on Feb. 20 and 10 a.m. on Sept. 17. If you require further information regarding the testing of the emergency notification system, please contact the Director of Risk Management, Safety, and Sustainability, Brian Drollinger, 715-836-4414. More information about the University of Wisconsin-Eau Claire emergency notification system, as well as registration instructions, can be found at <http://www.uwec.edu/emergency/>.

The institution conducts tests of emergency response and evacuation procedures. These tests of procedures are separated into three categories: fire drills for academic buildings, fire drills for residence halls, and statewide tornado drills.

Beyond monthly fire alarm testing in academic buildings conducted by the UW-Eau Claire Police Department, fire drills for the academic buildings are scheduled in the fall of each year. The UW-Eau Claire Police Department notifies the Communication Center of the drill via radio, activates the alarm, waits for evacuation, and then resets the alarm. The results are then documented primarily by the Risk Manager in partnership with the UW-Eau Claire Police Department to evaluate emergency plans and capabilities. NOTE: Due to the pandemic, and in consultation with local health officials and fire department, fire drills were not conducted in 2020.

Fire drills for the residence halls are scheduled every year. The UW-Eau Claire Police Department notifies the Communication Center of the drill via radio, activates the alarm, waits for evacuation, and then resets the alarm. The results are then documented by personnel from Housing + Residence Life, Risk Management, Safety and Sustainability and in partnership with the UW-Eau Claire Police Department to evaluate emergency plans and capabilities. For residence hall fire drills, the Eau Claire Fire Department is dispatched to the designated facilities to ensure safety. NOTE: Due to the pandemic, and in consultation with local health officials and fire department, actual fire drills were not conducted in 2020. Instead, in collaboration with Housing and Residence Life, Housing staff administered fire drill scenario meetings within all the residence halls. These meetings began October 5 and concluded October 18.

Additionally, tornado drills are scheduled annually during the spring semester at UW-Eau Claire. In 2020, the drill was conducted on April 15. This is a statewide drill that the university participates in every year, and the campus community is notified via email of the scheduled drill beforehand with

pertinent details. The tornado emergency response procedure is listed on page 18 of the ASR. These emergency procedure tests are designed for assessment of emergency plans and capabilities, and so that the institution can judge whether the test met its goals.

Notification of Missing Students Who Live in Residence Halls

As stated on UW-Eau Claire's Housing and Residence Life webpage, according to the Higher Education Opportunity Act, all institutions with on-campus student housing must have a missing student notification policy for students who reside in on-campus housing. Upon enrollment and attending UW-Eau Claire, all students can designate a missing student contact person through the university. For students under the legal age of 18 and not emancipated, Housing and Residence Life is required to notify law enforcement and a parent or guardian if that student is deemed missing for more than 24 hours. The university is also required to notify law enforcement (Eau Claire Police Department) and a missing student contact person after determining any student (residing on or off campus) is missing for more than 24 hours. The university must notify Eau Claire Police Department within 24 hours of determination that student is missing, unless the Eau Claire Police Department was the entity that determined student was missing. A missing student notification must go into effect within 24 hours of determination that a student who lives in on campus housing has been missing for 24 hours. A news release is made to seek public information regarding the whereabouts of the missing student, as well as an informational email to the students, staff, and faculty of the university.

Any knowledge of a missing student report should immediately be referred to the University of Wisconsin-Eau Claire Police Department.

UWEC Police Department

Crest Wellness Center 119 at 630 Hilltop Circle, Eau Claire, WI 54701

Phone: 715-836-2222

Police@uwec.edu

Information regarding the missing student notification policy can be found at

<https://www.uwec.edu/kb/article/policies-missing-students/>.

Crime Reporting

The UW-Eau Claire Police Department is the primary agency for reporting and investigating all crimes that occur on UW-Eau Claire property. Any instances of criminal or suspicious acts and emergencies occurring on the campus of the university, including residence halls, should be reported to UW-Eau Claire Police regardless of how seemingly insignificant the crime. It is encouraged to make these reports to UW-Eau Claire Police Department, the Eau Claire Police Department, as well as the Eau Claire County Sheriff's Office in an accurate and timely manner.

The UW-Eau Claire Police can be contacted by telephone, emergency phones, and in person. For in-person reporting, please report to the UW-Eau Claire Police Department, located in the Crest Wellness Center at 630 Hilltop Circle, Eau Claire, WI 54701. The non-emergency phone number for the UW-Eau Claire Police is 715-836-2222. The Eau Claire Police Department can be contacted at 715-839-4972 and the Eau Claire County Sheriff's Office 715-839-4701 or 715-839-4709 for non-emergency reports. In the case of an emergency, dial 911.

When dialing 911, the initial phone call will go to the Eau Claire County Communications Center to determine if medical assistance is needed. The Communications Center has direct dispatching access to medical and fire personnel. These speeds up the process of dispatching necessary assistance. If the

911 call is related to a UW-Eau Claire crime, all information will be dispatched to the UW-Eau Claire Police. Crimes that occur off campus can be reported to the Eau Claire Police Department via the non-emergency number (715) 839-4972, by calling 911 from an off-campus location within Eau Claire, or by going to the department at 721 Oxford Avenue, Eau Claire, WI 54703. Students are also encouraged to report crimes of the student code to the Dean of Students Office to seek assistance for themselves or to begin a code of conduct investigation: 240 Schofield, (715) 836-5626.

Emergency phones, identifiable by their blue colored poles with “Emergency” in white lettering, are located in strategic areas of campus including parking lots, exteriors of buildings, along sidewalks, and near athletic fields. These emergency phones are directly linked to the Eau Claire County 911 Communications Center giving callers access to emergency resources. University Police officers will then be dispatched to the area to assist the caller. In addition, if you see a UW-Eau Claire Police officer in a vehicle, on foot or on a bicycle, seek their attention and they will assist you.

Officers will respond as quickly as possible to any request for assistance, whether it is an emergency or not. Response time is based on current activity load and the urgency of the call. Crimes in progress, traffic accidents and medical emergencies have a higher priority than other types of calls. A police officer will meet with you to gather information and prepare an official report. That report will be reviewed, and follow-up assigned to determine the cause and perpetrator(s) of the crime.

In all instances of criminal activity, the UW-Eau Claire Police work to determine the exact nature and perpetrator(s) of the crime for the purposes of developing a viable case to be forwarded to the Eau Claire County District Attorney’s Office for prosecution. In some cases, offense reports will also be forwarded to the Dean of Students Office for adjudication through the campus disciplinary process. Statistics for cases forwarded to the Dean of Students Office that are offenses pursuant to The Clery Act will appear in this report.

The UW-Eau Claire Police maintain a working relationship with local, state, and federal law enforcement agencies to include the City of Eau Claire Police Department, Eau Claire County Sheriff's Department, Wisconsin State Highway Patrol, and the Federal Bureau of Investigation. The UW-Eau Claire Police Department has a signed memorandum of understanding with the City of Eau Claire Police Department for concurrent jurisdictional purposes. The UW-Eau Claire Police Department has a signed memorandum of understanding with the Eau Claire County Sheriff's Department as an affiliate of regional response teams. The UW-Eau Claire Police Department shares the same records management software as the City of Eau Claire Police Department and the Eau Claire County Sheriff's Department. The UW-Eau Claire Police Department shares information with other police agencies nationwide through memberships in a wide network of organizations. This information sharing is used for criminal prosecutions and crime prevention techniques.

UW-Eau Claire Police officers regularly attend weekly detective briefings to exchange information about criminal activity in surrounding jurisdictions. The UW-Eau Claire Police Department works in partnership with the City of Eau Claire Police Department and the Wisconsin Department of Justice Division of Criminal Investigation to investigate serious felony crimes. The UW-Eau Claire Police Department is a member of the West Central Drug Task Force, which investigates illicit drug trafficking offenses in the Chippewa Valley. The City of Eau Claire Police Department routinely communicates information about serious incidents occurring in neighborhood/business areas immediately adjacent to campus to the UW-Eau Claire Police Department. Local law enforcement agencies share reports of serious offenses committed by university students off campus with the UW-Eau Claire Police Department to help coordinate disciplinary sanctions and monitor behavior.

The UW-Eau Claire Police Department coordinates emergency medical service protocols with the Eau Claire County Emergency Communications Center to assess and prioritize response to accidents and injuries. UW-Eau Claire Police transmit radio messages and utilize computer-aided

dispatch via the Eau Claire County Emergency Communications Center to coordinate rapid response to emergency situations.

Eau Claire County Crime Stoppers, 715-874-TIPS (8477) allows the public, students, faculty, and staff to anonymously report crimes seen and/or heard to the UW-Eau Claire Police Department. Citizens may also email Police@uwec.edu to anonymously report a crime to the UW-Eau Claire Police Department. The email address is masked through an outside server, then sent to the UW-Eau Claire Police Department, to ensure that the identity of the tipster remains anonymous. Other resources for anonymously reporting a crime include the Dean of Students, 715-836-5626.

In cases where health care practitioners provide medical services to a person they know or reasonably suspect is suffering from wounds inflicted by a crime, the health care practitioner is not required to report the suspected crime or disclose any information that would indicate the patient was a victim of a crime. As health care professionals, they treat the patient with the utmost confidentiality, although they may encourage the patient to report the crime against them to the local or campus police.

UW-Eau Claire does have a voluntary confidential reporting system. Eau Claire County Crime Stoppers, 715-874-TIPS (8477) allows university students, staff, faculty, and the public to report crimes seen and/or heard to the UW-Eau Claire Police Department.



Eau Claire County Crime Stoppers 715-874-TIPS

PURPOSE

Eau Claire County Crime Stoppers (ECCCS) is dedicated to creating a safer community through anonymous crime reporting and community education. ECCCS exists to provide support to law enforcement agencies within Eau Claire County through making funds available for rewards, helping develop a community offensive against crime, and encouraging the public to report crimes anonymously.

TIPS

All tips are completely anonymous. Rewards are determined by the ECCCS Board and are determined based on type of crime, accuracy of information, value of property recovered, and whether or not an arrest was made. Tips can be made several ways:

CALL: 715-874-8477

ON THE WEBSITE: www.eauclairecountycrimestoppers.org

ON YOUR PHONE: Use the P3 Tips mobile app

DONATE

ECCCS is a volunteer-run 501(c)3 non profit organization. All of our efforts, including rewards, are funded through the generous contributions of private individuals and corporate donors. We appreciate all donations to ECCCS and offer several sponsorship levels for our supporters, which can be viewed on our website.

Donations can be mailed to Eau Claire County Crime Stoppers at PO Box 187, Altoona, WI 54720 or can be submitted through our website.

STATS

According to Wisconsin State Crime Stoppers, since 1990 the local Wisconsin Crime Stoppers organizations have accounted for 7,435 arrests solving 7,945 outstanding cases, recovered \$2.6 million in stolen property and confiscated \$5.3 million in narcotics. \$732,000 in rewards was paid to individuals providing information anonymously to solve those cases.

FIND US

www.eauclairecountycrimestoppers.org
Eau Claire County Crime Stoppers on FaceBook
@ECCCrimeStopper - Twitter

When reporting crimes, it is important to give thorough details of what occurred, such as when, and where the crime took place. Timely reporting of crimes may affect the safety of others. When you construct a report, you assist University Police in maintaining accurate records of the incidence of crime on campus. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution for the purpose of inclusion in the Annual Security Report for UW-Eau Claire.

Other resources of confidential/anonymous crime reporting include the Dean of Students, Center for Awareness of Sexual Assault, Counseling Services Office, Student Health Office, and the Affirmative Action Office, emailing the UW-Eau Claire Department, and Crime Stoppers. Anonymous or confidential reports regarding sexual offense crimes, dating/domestic violence, and/or stalking made to the Center for Awareness of Sexual Assault, Counseling Services, and Student Health Services are counted and disclosed in the Annual Security Report, as are anonymous/confidential reports made to the Dean of Students, the Affirmative Action Office, Crime Stoppers, and anonymously emailing the UW-Eau Claire Police Department. Reports that are counted and disclosed in the Annual Security Report are also reported to the U.S. Department of Education.

Contact Information for Voluntary/Confidential Reporting:

UW-Eau Claire Police Department Anonymous Email

Email: Police@uwec.edu

The Dean of Students Office

Schofield Hall 240
105 Garfield Avenue
Eau Claire, WI 54701
(715) 836-5626

Email: deanofstudents@uwec.edu | Website: <https://www.uwec.edu/dean-of-students/>

Center for Awareness of Sexual Assault

Hibbard Humanities Hall 311C
Crisis Line: 715-836-4357

Email: casa@uwec.edu | Website: <http://www.uwec.edu/casa/>

Counseling Services Office

Vicki Lord Larson Hall (Old Library) 2122
105 Garfield Ave
Eau Claire, WI 54701
Phone: (715) 836-5521
Crisis Line: 1-888-552-6642

Email: couns101@uwec.edu | Website: <https://www.uwec.edu/counseling-services/>

Student Health Services

Crest Wellness Center 150
630 Hilltop Circle
Eau Claire, WI 54701
Phone: (715) 836-5360

Email: shs@uwec.edu | Website: <https://www.uwec.edu/student-health-service/>

Affirmative Action Office/Title IX Coordinator

Schofield Hall 101
105 Garfield Avenue
Eau Claire, WI 54701
Phone: (715) 836-2387

Email: affirm@uwec.edu | Website: <https://www.uwec.edu/affirmative-action/>

Crime Stoppers

(715) 874-8477

Email: info@EauClaireCountyCrimeStoppers.org

Website: <http://www.eauclairecountycrimestoppers.org/>

Reporting Procedures

When you call the police to report a crime, the dispatcher will ask you, “Is this an emergency?” For your safety, be prepared to answer all the questions the dispatcher asks you and be specific. Do not downplay the importance of your call. Here are points to immediately consider when reporting a crime:

- Is anyone’s life or safety threatened?
- Does anyone need medical assistance or an ambulance?
- Is the suspect(s) still there? (If so, make sure the dispatcher knows this.)
- Does the suspect(s) have a weapon?

Crimes in progress, or those involving life-threatening circumstances, receive the highest priority response. If the crime is still in progress, do what you can to ensure your own safety first. If you are outside your home, get to a public area such as an open store or restaurant. If at home, residence hall, or apartment, go to a safe area of the building, or go outside.

Information to Tell Police When Reporting a Crime

Remember: Do not hang up the phone until the dispatcher tells you to do so. You may be put on hold while the dispatcher contacts emergency responders.

Who: Who are you? What phone number are you calling from?

What: What exactly happened or is happening? Describe the situation in complete detail.

What is the suspect(s) physical characteristics (sex, height, weight, hair color, race, etc.)?

Where: Where are you now?

Where did the crime happen?

If the suspect(s) are gone, where did they go? In what direction?

Did they use a car or some other transportation? Did you get the license plate number?

When: When did the crime happen? Is it still in progress? (This is very important, as it may determine the level of response.)

On-Campus Confidential Resources

(CASA) Center for Awareness of Sexual Assault

Confidential victim advocacy that includes emotionally supportive counseling, support groups, and a safe space to talk about any issues they may have surrounding sexual assault, or those of someone close to them.

Hibbard Humanities Hall (HHH), room 311C, 124 Garfield Ave., Eau Claire, WI 54701

Crisis Line: 715-836-4357

Email: casa@uwec.edu | Website: <http://www.uwec.edu/casa/>

UWEC Counseling Services (for students and employees)

Confidential counseling service that offers emotional support, support groups, couples counseling, and information/referral.

Vicki Lord Larson Hall (Old Library) 2122

For appointments: (715) 836-5521

Crisis Line: 1-888-552-6642

Email: counsl01@uwec.edu | Website: <https://www.uwec.edu/counseling-services/>

Student Health Service

Medical services including physical exams (not medical forensic exams), emergency contraception, sexually transmitted infection (STI) screen, and pregnancy testing.

630 Crest Wellness Center, 630 Hilltop Circle, Eau Claire, WI 54701

Phone: 715-836-5360

Email: shs@uwec.edu | Website: <https://www.uwec.edu/student-health-service/>

Employee Assistance Program (EAP), Office of Human Resources (employees only)

Effective January 1, 2021, the Employee Assistance Program (EAP) vendor is [Kepro](#). The EAP is a free, confidential program available to you and the family members living in your household. You can contact Kepro for assistance with:

- Emotional Situations: relationships, parenting, grieving
- Work/Life Challenges: child care, elder care, adoption
- Legal and Financial Circumstances: managing expenses or debt, preparation of simple wills, child custody or child support

You may contact Kepro by calling **833-539-7285** or online at sowi.mylifeexpert.com (code SOWI). You will need to create an account to access the EAP resources online.

105 Garfield Avenue, Schofield Hall 220, Eau Claire, WI 54701

Phone: 715-836-2513

Email: humanresources@uwec.edu | Website: <https://www.uwec.edu/human-resources/employees/faculty-staff/employee-wellness/>

Off-Campus Confidential Resources

Sexual Assault Nurse Examiner (SANE)

1010 Oakridge Drive, Eau Claire, WI 54701

Phone: 715-717-4121

Website: <http://www.sacredhearteauclaire.org/contact>

Family Support Center

21 S. Barstow, Suite 7, 2nd Floor, Eau Claire, WI 54703

Phone: 715-830-0188

24-hour Crisis Line: 715-723-1138 or toll free 1-800-400-7020

Email: familysupport@fscf.org | Website: <http://www.familysupportcentercf.com/>

Domestic Abuse Intervention Services

2102 Fordem Avenue, Madison, WI 53704

24-hour line: 608-251-4445 or toll free 800-747-4045

Email: info@abuseintervention.org | Website: <http://abuseintervention.org/>

Bolton Refuge House

Confidential victim advocacy including supportive listening, information and referrals, legal advocacy, emergency assistance, safety planning, support group, and medical advocacy.

PO Box 482 Eau Claire, WI 54701

Phone: 715-834-0628

Email: director@boltonrefuge.org | Website: <https://www.boltonrefuge.org/>

Safety Awareness and Crime Prevention

The UW-Eau Claire Police Department is actively working to educate the members of the university community about safety and crime prevention through many resources available through the Dean of Students Office and university's website as well as delivering presentations to groups regarding safety knowledge and tips. Knowing how to protect yourself and being aware of your environment are the best ways to prevent from becoming a victim.

The UW-Eau Claire Police Department partners with many services such as Housing and Residence Life, the Dean of Students Office, the Center for Awareness of Sexual Assault, the Office of Health Promotion, as well as providing additional information on the UW-Eau Claire Police website to assist the campus community in becoming educated in personal crime prevention strategies. The links to each program partner (as well as UW-Eau Claire Police Department informational sites) are listed here:

Housing and Residence Life:

<http://www.uwec.edu/Housing/>

The Dean of Students Office:

<http://www.uwec.edu/DOS/>

The Center for Awareness of Sexual Assault (CASA):

<http://www.uwec.edu/CASA/>

The Office of Health Promotion:

<https://www.uwec.edu/student-health-service/health-promotion/>

University of Wisconsin-Eau Claire Police Crime Prevention:

<https://www.uwec.edu/police/crime-prevention/>

Throughout the year, there are many administered programs and initiatives to educate the campus community about safety awareness and crime prevention.

The Office of Health Promotion

The Office of Health Promotion staff and peer educators plan and conduct educational outreach and programs throughout the year to present information about alcohol use and high-risk drinking to classes and interested student groups and organizations. Health Promotion offers individual classroom presentations upon request. The office coordinates Knocks and Talks to connect with students living off campus. Additionally, they provide on-campus residents with alcohol poisoning information in the form of magnets and works with the Housing and Residence Life SWELL Committee to provide alcohol information to students. Health Promotion also offers detailed information about alcohol risk and education on their website <https://www.uwec.edu/student-health-service/health-promotion/>.

Blugold Welcome Week

Blugold Welcome Week is an initiative supported by several offices including Housing and Residence Life, Recreation, University Centers, and Orientation that serves to welcome and integrate first year and transfer students into the campus community. As a proactive orientation program, Blugold Welcome Week consists of a series of mandatory events and activities designed to support and educate students about the transition into our university community. Presentations and activities are offered in order to educate new students about safety and crime prevention strategies. “Sex Signals” is an improvisation show presented during orientation week that educates students about sexual assault and awareness. Students are required to meet in small groups with faculty/staff or an upper-class mentor to learn about the support services available at UWEC. Students learn more about the variety of services the campus offers at the Student Services Fair.

Center for Awareness of Sexual Assault (CASA)

CASA is a resource for students and the community regarding safety awareness and sexual assault. This program offers information, various counseling services, as well as a 24/7 crisis line. The CASA website can be found through the UWEC home website, or at <http://www.uwec.edu/CASA/>. This web page offers information about what sexual assault is, the various services and support CASA offers, what you should know about sexual assault, and multiple resources for victims or people who know victims. Students of the university community and other community members are encouraged to utilize this resource to further their own safety and knowledge regarding sexual assault.

Additional Crime Prevention and Security Awareness Programs

Personnel from UW-Eau Claire Police and the Dean of Students are available to present to academic classes, residence halls, student organizations, and incoming international students regarding campus safety issues around crime prevention and security awareness upon request. Presentations highlight steps to enhance personal safety as well as community responsibility for creating a safer campus. Additionally, the UW-Eau Claire Police Department offers detailed information about crime prevention strategies on our website <https://www.uwec.edu/police/crime-prevention/>. This site includes educational information and crime prevention strategies including alcohol use/abuse, date rape drugs, identity theft, bicycle/pedestrian safety, emergency phones, personal safety suggestions, bicycle theft prevention tips, and general safety videos.

Crime Definitions

The following pages contain crime statistics from the past three years, and the definitions that follow were used in determining these statistics.

These statistics reflect crimes reported to the University of Wisconsin-Eau Claire Police Department by university students, faculty, and staff, as well as local law enforcement and various campus departments (Counseling Services, CASA, Housing and Residence Life, etc.).

Crimes are recorded in the calendar year in which they were reported. This report does not use a map to depict its campus, non-campus buildings or property, and public property areas.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could, and probably would, result in serious personal injury if the crime were successfully completed.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with the intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Criminal Homicide:

- A. Manslaughter by Negligence: The killing of another person through gross negligence.
- B. Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a

romantic or intimate nature with the victim; and where the existence of such a relationship will be

determined based on a consideration of the following factors:

- (i) The length of the relationship.
- (ii) The type of the relationship
- (iii) The frequency of interaction between the persons involved in the relationship.

NOTE: The state of Wisconsin does not have statute regarding dating violence.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Wisconsin defines "Domestic Abuse" under state statute §968.075.

Drug Abuse Violations: Violations of state laws and local ordinances relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed. As "where one does not have physical custody or possession but is in a position to exercise dominion or control over a thing.")

- A. Pocket-picking: The theft of articles from another person's physical possession by stealth where the victim usually does not become immediately aware of the theft.
- B. Purse-snatching: The grabbing or snatching of a purse, handbag, etc., from the physical possession of another person.
- C. Shoplifting: The theft, by someone other than an employee of the victim, of goods or merchandise exposed for sale.
- D. Theft from Building: A theft from within a building which is either open to the general public or where the offender has legal access.
- E. Theft from Coin-Operated Machine or Device: A theft from a machine or device that is operated or activated by the use of coins.
- F. Theft from Motor Vehicle (except "Theft of Motor Vehicle Parts or Accessories"): The theft of articles from a motor vehicle, whether locked or unlocked.
- G. Theft of Motor Vehicle Parts or Accessories: The theft of any part or accessory affixed to the interior or exterior of a motor vehicle in a manner which would make the item an attachment of the vehicle, or necessary for its operation.
- H. All Other Larceny: All thefts which do not fit any of the definitions of the specific subcategories of Larceny/Theft listed above.

Liquor Law Violations: The violation of state laws or local ordinances prohibiting the following: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned; including joyriding.)

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses-Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

- A. Forcible Rape- The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their temporary or permanent mental or physical incapacity (or because of their youth).
- B. Forcible Sodomy- Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.
- C. Sexual Assault with an Object- The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.
- D. Forcible Fondling- The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental incapacity.

Sex Offenses- Non-Forcible: Unlawful, non-forcible sexual intercourse.

- A. Incest- Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- B. Statutory Rape- Non-Forcible sexual intercourse with a person who is under the statutory age of consent.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress. The State of Wisconsin defines stalking under state statute §940.32.

Weapon Law Violations: The violation of state laws or local ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Clery Act Hate Crime Definitions

The law requires the release of statistics by category of prejudice concerning the occurrence of hate crimes in crime classifications listed in the preceding section and for other crimes involving bodily injury to any person in which the victim is selected because of the actual or perceived race, religion, sexual orientation, gender, gender identity, disability, ethnicity, or national origin.

Geography Definitions from Clery Act

On Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-Campus: Any building or property owned or controlled by the university that is officially recognized by the institution, that is used in direct support of, or in relation to, the institution's purposes and is not within the same continuous geographic area as the institution.

Public Property: All public property, including streets, sidewalks, and parking lots that are within the campus, or immediately adjacent to and accessible from the campus.

On-campus Student Housing Facilities: Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus.

Clery Crime Statistics

The following annual security report provides crime statistics for selected crimes that have been reported to local police agencies or to campus security authorities. The statistics reported for the sub-categories on liquor laws, drug laws, and weapons offenses represents the number of people arrested or referred to campus judicial authorities for respective law violations, not the number of offenses documented. This report complies with 20 U.S. Code Section 1092(f).

OFFENSES	Year 2020				Year 2019				Year 2018			
	ON-CAMPUS PROPERTY		Public Property	Non-Campus	ON-CAMPUS PROPERTY		Public Property	Non-Campus	ON-CAMPUS PROPERTY		Public Property	Non-Campus
	Residence Hall	Total On-Campus			Residence Hall	Total On-Campus			Residence Hall	Total On-Campus		
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	1	8	8	0	1	2	2	0	0
Fondling	1	1	0	0	2	2	0	0	0	1	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	5	6	0	1	1	1	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	3	3	0	0	4	6	0	0	5	6	0	0
ARRESTS												
Weapons	0	0	1	0	0	0	0	0	0	0	0	0
Drugs	1	4	5	2	0	5	1	0	3	7	2	1
Liquor	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS												
Weapons	0	1	0	0	0	0	0	0	0	0	0	0
Drugs	67	72	0	6	82	95	1	5	98	120	1	18
Alcohol	274	280	2	13	449	460	1	6	505	524	1	19
HATE CRIMES												
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	2 (G)	1 (Ra) 3(G)	0	0	1 (Ra)	1 (Ra)	0	0	1 (S)	1 (S)	0	0
Destruction/Damage/Vandalism to Property	0	0	0	0	0	0	0	0	1 (G)	1 (G)	0	1 (S)

Hate Crime Key: (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (G) Gender Identity

- Underage drinking and possession of THC (marijuana) are civil offenses in the State of Wisconsin, not criminal offenses, and therefore citations are not classified as “arrests,” as per Clery Act regulations. *
- In accordance with new guidance from the Department of Education, “Unfounded Crimes” are reported in aggregate.
- Crimes committed between roommates or former roommates, without a current or former intimate relationship, are not counted in “Domestic Violence” or “Dating Violence” statistics (VAWA, 34 CFR Part 668, 2014).

* In the spirit of transparency, in 2020, the UW-Eau Claire Police Department issued the following number of citations within Clery geography:

Weapon Violations: 1; Drug Abuse Violations: 27; Liquor Law Violations: 16. University Police issued 40 diversion referrals for Drug Abuse Violations.

Unfounded Crimes

There were no unfounded crimes in 2018, 2019, or 2020.

Sex Offenses on Campus

Bystander Intervention

You can play a vital role in the prevention of sexual assault and sexual violence by being able to identify unsafe situations and knowing when and how to intervene safely. UW Eau Claire provides bystander intervention training, please contact the Dean of Students for information about upcoming training. The National Sexual Violence Recourse Center provides free online education on the role of bystanders in preventing sexual violence. For more information contact the UWEC Center for the Awareness of Sexual Assault or visit the PreventConnect website for online training resources: <http://www.preventconnect.org/>

Risk Reduction

Even if a victim does everything "right" in terms of risk reduction, she/he can still be raped. Also, a victim should never be blamed for the assault – the perpetrator made the choice to take advantage of the situation to commit a crime. The most important thing to remember is that the criminal frequently plans the crime, looking for the right chance —and the easiest victim. The best defense is to eliminate the opportunity for attack or to create the belief in the person's mind that the opportunity does not exist. Play it safe. Read the following suggestions and exercise commonsense and caution. People can be and are being sexually assaulted by friends, family, neighbors, dates, acquaintances, co-workers, service people, etc. In most cases the criminal is known to the victim and often trusted. Such situations are called Acquaintance Rape.

- Accepting a ride or going home with someone you have just met, perhaps at a party — no matter how pleasant he/she may seem — may put you at risk.
- Use alcohol responsibly. The use of alcohol and drugs is often related to incidents of acquaintance rape - alcohol is the number one date-rape drug. If you are in a situation where people are abusing alcohol and drugs, you may be at higher risk for harm and should exercise caution.
- Say no when you mean no; say yes when you mean yes. Intentional, healthy sexual communication is critical when engaging in any sexual contact.
- Believe in your right to express your feelings and learn how to do so assertively.
- Trust your instincts. Be aware of specific situations in which you do not feel relaxed or in charge.

Sexual Assault

Sexual Assault is defined by Wisconsin State Legislature in the Blugold Code of Conduct (17.09) as sexual contact or sexual intercourse with another person without consent of that person by use of force, threats, or weapon. *Consent* means words or overt actions by a person who is competent to give informed consent indicating a freely given agreement to have sexual intercourse or sexual contact. The following persons are presumed incapable of consent, but the presumption may be rebutted by competent evidence, subject to the provisions of s. 972.11 (2):

(b) A person suffering from a mental illness or defect which impairs capacity to appraise personal conduct.

(c) A person who is unconscious or for any other reason is physically unable to communicate unwillingness to an act.

If you, or a friend, have been sexually assaulted, please report it. If a sexual assault is reported to, or witnessed by, a university employee, they are **required by law** to report such action. It's important that victims know that they do not have to provide their name to report a crime.

There are various avenues through which victims can report a sexual assault and/or crime against them both anonymously and with names included. The UW-Eau Claire Police Department is an incredibly important resource to use when reporting a crime. Crimes can be reported to the UW-Eau Claire Police Department by calling the station at (715) 839-4972, by emailing Police@uwec.edu, or in person: UWEC Crest Wellness Center 119, Eau Claire, WI. If the victim chooses not to press charges, the evidence in a report can ensure that charges may be pressed at a later date. The Eau Claire Police Department and the Eau Claire County Sheriff Office are also vital resources for reporting sexual assaults and/or other crimes against them. The non-emergency phone number for the Eau Claire Police Department is 715-839-4972. The Eau Claire County Sheriff's Office can be contacted for non-emergency reports through 715-839-4701 or 715-839-4709. In cases of emergency, please dial 911.

Sexual assault is considered a form of sexual harassment and a violation of Title IX. These Title IX violations can be reported to the Title IX Coordinator at:

Affirmative Action Office/Title IX Coordinator

Schofield Hall 101

(715) 836-2387

Email: affirm@uwec.edu

Website: <http://www.uwec.edu/affirm>

The Dean of Students Office provides an excellent resource for crime reporting, victims of sexual assault, as well as those who are looking to become more familiar with the policies and their rights on campus. The webpage for the Dean of Students allows for victim's rights as well as preventative measures in regard to sexual assault, domestic violence/dating violence, stalking, and campus security.

The "Your Right to Know" page has links to many resources for victims of crime:

<https://www.uwec.edu/kb/article/your-right-to-know-your-right-to-know/>

To file a report of sexual assault, you can find this report through the Dean of Students Office webpage:

https://cm.maxient.com/reportingform.php?UnivofWisconsinEauClaire&layout_id=4

This form can be found by navigating through the university website homepage, to the Dean of Students, and then by clicking on “Forms and Resources.” Under Forms and Resources, there is a list of various links. These links contain crime reporting avenues, one of which is titled “Sexual Assault Report.” Once you click on that link, you may fill out the crime report. You do not have to provide your information nor the victim’s name in this report; it is only necessary to fill out the sections designated “required*.” The required sections include relevant information regarding the crime (i.e., date/location, nature of the crime, and resources made available to the victim). Once you complete the form, you must click “Submit report” at the bottom of the page. Note: you have the option to receive a copy of the report via email.

Established in 2003, UW-Eau Claire’s Center for Awareness of Sexual Assault (CASA) provides sexual assault support services that take on a victim-centered approach. This support service creates a safe space for campus community members to talk about any issue they may be facing surrounding their sexual assault experiences, or those of someone close to them. The CASA website (<https://www.uwec.edu/CASA>) provides many resources for victims of sexual assault (as well as friends and family members of the victim) to find help and support, regardless if the sexual assault was a recent or past event. CASA is a great resource for reporting sexual assault crimes and provides victim confidentiality.

To assist in preventing future sexual assaults and sexual violence, the Federal Bureau of Investigation (FBI) has provided a website where the public can access the latest information from the national, state, and tribal registries of sex offenders. This information can be found at

<http://www.fbi.gov/scams-safety/registry> and is updated frequently by the FBI's Criminal Justice Information Services Division.

Federal law mandates that every U.S. state create a specific program to register sex offenders. In Wisconsin, the Wisconsin Department of Corrections offers information about Wisconsin's Sex Offender Registry; the Registry is maintained by the state's Sex Offender Registration Program. The Wisconsin Sex Offender Registry disseminates information on the current reported home addresses of adult sex offenders living in the community. Information about juveniles who are required to register is not available to the public. The Wisconsin Sex Offender Registry can be found at <http://offender.doc.state.wi.us/public>.

In addition to the state and federal sex offender registry websites, Family Watchdog is a free website that community members may visit to locate registered sex offenders in the area. Community members may search by state, by a specific street location, by name, or by school/daycare location. As an added feature, community members may sign up to receive notifications about sex offenders that move in or out of the area. This information can be accessed at <http://www.familywatchdog.us>.

The UW-Eau Claire Police Department will notify campus if there is a change in how and where the data may be obtained.

Domestic Violence/Dating Violence

Defined by the Wisconsin State Statute 813.12, domestic abuse is any of the following engaged in by an adult family member or adult household member against another adult family member or adult household member, by an adult caregiver against an adult who is under the caregiver's care, by an adult against his or her adult former spouse, by an adult against an adult with whom the individual has or had a dating relationship, or by an adult against an adult with whom the person has a child in common:

1. Intentional infliction of physical pain, physical injury or illness.
2. Intentional impairment of physical condition.
3. A violation of s. [940.225 \(1\)](#), [\(2\)](#) or [\(3\)](#). (Sexual assault violations)
4. A violation of s. [940.32](#). (Stalking violations)
5. A violation of s. [943.01](#), involving property that belongs to the individual. (Damage to property)
6. A threat to engage in any conduct listed above.

Understanding the dynamics of domestic violence/dating violence, warning signs, and available resources is vital to stopping the abuse. For more information on understanding domestic violence/dating violence, visit: <http://www.dvrc-or.org/understanding-dv>.

Any personnel of the university who witnesses a domestic/dating act of violence on campus, or receives a report from a student enrolled, shall report the incident to the Dean of Students. The University of Wisconsin-Eau Claire Dean of Students Office takes seriously all incidents of domestic and dating violence and will investigate all incidents under the Blugold Code of Conduct.

Students are also encouraged to contact the UW-Eau Claire Police Department (715-836-2222), the Eau Claire Police Department (9-911 from on-campus phones; 911 from off-campus phones) as well as their non-emergency number (715-839-4972), and/or the Eau Claire County Sheriff's Office at

715-839-4701 or 715-839-4709 if they are a victim of domestic violence/dating violence. In addition, services are available through the university's Counseling Services office, Student Health, and the Bolton Refuge House.

To file a Domestic Violence/Dating Violence report, the following form is available on the Dean of Students website:

https://cm.maxient.com/reportingform.php?UnivofWisconsinEauClaire&layout_id=4.

This form can be found by navigating through the university website homepage, to the Dean of Students, and then by clicking on "Forms and Resources." Under Forms and Resources, there is a list of various links. These links contain crime reporting avenues, one of which is titled "Domestic/Dating Violence Report." Once you click on that link, you may fill out the crime report. You do not have to provide your information nor the victim's name in this report; it is only necessary to fill out the sections designated "required*". The required sections include relevant information regarding the crime (i.e., date/location, nature of the crime, and resources made available to the victim). Once you complete the form, you must click "Submit report" at the bottom of the page. Note: you have the option to receive a copy of the report via email.

Stalking

Under Wisconsin State Legislature, and included in the Blugold Code of Conduct, stalking is defined as a course of conduct including any of the following:

Maintaining a visual or physical proximity to the victim; approaching or confronting the victim; appearing at the victim's workplace or contacting the victim's employer or coworkers; appearing at the victim's home or contacting the victim's neighbors; entering property owned, leased, or occupied by the victim, contacting the victim by telephone regardless of whether a conversation ensues; photographing, videotaping, audiotaping, or through any other electronic means, monitoring or recording activities of the victim; sending material by any means to the victim for the purpose of obtaining information about, disseminating information about, or communicating with the victim, to a member of the victim's family or household/employer/coworker/friend of the victim; placing an object on or delivering an object to property owned, leased, or occupied by the victim; delivering an object to a member of the victim's family/household/employer/coworker/friend or placing an object on, delivering an object to, property owned/leased/occupied by such a person with the intent that the object be delivered to the victim (17.09).

Any person employed at the university who witnesses an incident of stalking on campus, or receives a report from an enrolled student, must report it to the Dean of Students Office.

Students are encouraged to contact the University Police Department to report stalking incidents at (715) 836-2222, or the Eau Claire Police Department (9-911 from on-campus phones; 911 from off-campus phones) or their non-emergency number (715-839-4972). The Eau Claire County Sheriff Office is also an available resource for non-emergency reports: 715-839-4701 or 715-839-4709. Confidential services/reporting are also available from the university's Counseling Services office, the Student Health office, and the Bolton Refuge House.

To report an incident of stalking to the Dean of Students Office, fill out the following report:

https://cm.maxient.com/reportingform.php?UnivofWisconsinEauClaire&layout_id=4.

This form can be found by navigating through the university website homepage, to the Dean of Students, and then by clicking on “Forms and Resources.” Under Forms and Resources, there is a list of various links. These links contain crime reporting avenues, one of which is titled “Stalking Report.” Once you click on that link, you may fill out the crime report. You do not have to provide your information nor the victim’s name in this report; it is only necessary to fill out the sections designated “**required***.” The required sections include relevant information regarding the crime (i.e., date/location, nature of the crime, and resources made available to the victim). Once you complete the form, you must click “Submit report” at the bottom of the page. Note: you have the option to receive a copy of the report via email.

Understanding the dynamics, warning signs, and available resources is vital to stopping the stalking. Visit the following link for more information on understanding stalking:

<https://victimsofcrime.org/stalking-resource-center/>

Prevention/Awareness Educational Programs

Blugold Welcome Week

Blugold Welcome Week is a university initiative shared by Housing and Residence Life; the Activities, Involvement, and Leadership Office; and other student-serving offices that serves to welcome and integrate first year and transfer students into the campus community. As a proactive orientation program, Blugold Welcome Week consists of a series of *mandatory* events and activities designed to support and educate students of the transition into our university community. Presentations and activities are offered in order to educate new students about safety and crime prevention strategies.

“Sex Signals” is an improvisation show presented during orientation week that educates students about sexual assault and awareness.

Students are required to meet in small groups with faculty/staff or an upper-class mentor to learn about the support services available at UWEC. Students learn more about the variety of services the campus offers at the Student Services Fair.

Center for Awareness of Sexual Assault (CASA)

CASA is a resource for students and the community regarding safety awareness and sexual assault. This program offers information, various counseling services, as well as a 24/7 crisis line. The CASA website can be found through the university website homepage, or at <http://www.uwec.edu/CASA/>. This web page offers information about what sexual assault is, the various services and support CASA offers, what you should know about sexual assault, and multiple resources for victims or people who know victims. Students of the university community and other community members are encouraged to utilize this resource to further their own safety and knowledge regarding sexual assault.

Gender & Sexuality Resource Center

The Gender & Sexuality Resource Center Resource Center offers a number of events on an annual basis to promote awareness regarding sexual assault, bystander intervention and other issues related to a college campus. This office provides Bystander Intervention training that is mandatory for all Resident Assistants and provides open sessions for students, faculty and staff on an annual basis. Sexual Assault Awareness month is promoted by this office and includes events such as the Clothesline Project and other activities designed to increase awareness.

Additional Crime Prevention and Security Awareness Programs

Personnel from UW-Eau Claire Police Department and the Dean of Students are available to present to academic classes, residence halls, student organizations, and incoming international students regarding campus safety issues around crime prevention and security awareness upon request. Presentations highlight steps to enhance personal safety as well as community responsibility for creating a safer campus. First-year students are required to take “Think About It” training by Campus Clarity. “Think About It” is part of a national initiative to empower students to be active bystanders and to prepare them for the unique challenges and responsibilities of being college students. Completion of it is required under Title IX and the Campus SaVE Act. The Dean of Students office, in conjunction with the Gender & Sexuality Resource Center, has developed a “Stand Up” website to provide education and resources for students regarding bystander intervention.

Additionally, the UW-Eau Claire Police Department offers detailed information about crime prevention strategies on our website <https://www.uwec.edu/police/crime-prevention/>. This site includes educational information and crime prevention strategies including alcohol use/abuse, date rape drugs, identity theft, bicycle/pedestrian safety, emergency phones, personal safety suggestions, bicycle theft prevention tips, and general safety videos.

Student Disciplinary Action and Procedures

UW-Eau Claire prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking. The Dean of Students Office takes seriously all incidents of sexual assault, stalking, and/or domestic and dating violence and will investigate all incidents under the Blugold Code of Conduct. Students who engage in conduct that constitutes a danger to the personal safety of others stand to be disciplined through sanctioned disciplinary actions stated in the Blugold Code of Conduct.

The UW-Eau Claire Student Disciplinary Procedures (University of Wisconsin System - Chapter UWS 17) provides specific authority for the University to discipline students who engage in nonacademic misconduct that constitutes a danger to the personal safety of others. Section 17.09 states “the university may discipline a student for engaging in, attempting to engage in, or assisting others to engage in any of the following types of conduct: Dangerous Conduct (conduct that endangers or threatens the health or safety of oneself or another person), sexual assault, stalking, harassment, hazing...” etc.

Disciplinary sanctions under this provision would include actions affecting the status of the student including probation, suspension or expulsion.

Disciplinary Sanctions: The disciplinary sanctions that may be imposed for non-academic misconduct, in accordance with the procedures of 17.11 to 17.13, are any of the following:

- (a) A written reprimand.
- (b) Denial of specified university privileges.
- (c) Payment of restitution.
- (d) Educational or service sanctions, including community service.
- (e) Disciplinary probation.
- (f) Imposition of reasonable terms and conditions on continued student status.
- (g) Removal from a course in progress.
- (h) Enrollment restrictions on a course or program.
- (i) Suspension

(j) Expulsion

One or more of the disciplinary sanctions listed above may be imposed for an incident of non-academic misconduct (Blugold Code of Conduct 17.10).

The investigating officer may proceed in accordance with this section to impose, subject to hearing and appeal rights, one or more of the disciplinary sanctions listed above. When the investigating officer concludes that proceedings under this section are warranted, the investigating officer shall promptly contact the student in person, by telephone, or by electronic mail to offer to discuss the matter with the student. The purpose of this is to allow the student an opportunity to respond, but if the student does not respond to the investigating officer's offer to discuss the matter, the investigating officer may proceed to make a determination on the basis of available information. If the investigating officer determines that a non-academic misconduct did occur and that one or more of the disciplinary sanctions listed should be recommended, the investigating officer shall prepare a written report which shall contain all of the following:

1. A description of the alleged misconduct
2. A description of all information available to the university regarding the alleged misconduct. Such information shall be available to the student upon request, except as may be precluded by applicable state or federal law.
3. Specification of the sanction sought.
4. Notice of the student's right to a hearing.
5. A copy of this chapter and of the institutional procedures adopted to implement this section (17.11 (4) (a)).

The written report shall be delivered to the student. A student who receives a written report under this section has the right to a hearing under s. 1712 to contest the determination that non-academic misconduct occurred, the choice of disciplinary sanctions, or both.

Where the disciplinary sanction sought is one of those listed in 17.10 (1) (a) to (g), and if the student desires a hearing, the student shall file a written request with the student affairs officer within 10 days of the date the written report is delivered to the student. If the student does not request a hearing within this period, the determination of non-academic misconduct shall be regarded as final, and the disciplinary sanction sought shall be imposed (17.11 (4)(c) 1). Where the disciplinary sanction sought is one of those listed in 17.10 (1) (h) to (j), the investigating officer shall forward a copy of the written report under par. (b) to the student affairs officer. The student affairs officer shall, upon receipt of the written report, proceed under 17.12 to schedule a hearing on the matter. A hearing shall be conducted unless the student waives, in writing, the right to such a hearing (17.11 (4) (c) 2).

A student who requests a hearing, or for whom a hearing is scheduled under 17.11 (4)(c)2., shall have the right to decide whether the matter will be heard by a hearing examiner or a hearing committee. If a student requests a hearing under 17.11 (4)(c)1., or a hearing is required to be scheduled under 17.11 (4)(c)2., the student affairs officer shall take the necessary steps to convene the hearing and shall schedule it within 15 days of receipt of the request of written report. The hearing shall be conducted within 45 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student and investigating officer or is ordered or permitted by the hearing examiner or committee. No less than 5 days in advance of the hearing, the hearing examiner or committee shall obtain from the investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct was based, and shall provide the student with access to or copies of the investigating officer's explanation, together with any other materials provided to the hearing examiner or committee by the investigating officer, including any additional available information of the type described in 17.11 (4) (a) 2.

The hearing shall be conducted in accordance with the following guidance and requirements:

(a) The hearing process shall further the educational purposes and reflect the university context of non-academic misconduct proceedings. The process need not conform to state or federal rules of criminal or civil procedure, except as expressly provided in this Code.

(b) The student shall have the right to question adverse witnesses, the right to present information and witnesses, the right to be heard on his or her own behalf, and the right to be accompanied by an advisor of the student's choice. The advisor may be a lawyer. In cases where the recommended disciplinary sanction is identified in 17.10 (1) (a) to (h), the advisor may counsel the student, but may not directly question adverse witnesses, present information or witnesses, or speak on behalf of the student except at the discretion of the hearing examiner or committee. In cases where the recommended disciplinary sanction is identified in 17.10 (1) (i) or (j), or where the student has been charged with a crime in connection with the same conduct for which the disciplinary sanction is sought, the advisor may question adverse witnesses, present information and witnesses, and speak on behalf of the student. In accordance with the educational purposes of the hearing, the student is expected to respond on his or her own behalf to questions asked of him or her during the hearing.

(c) The hearing examiner or committee:

1. Shall admit information that has reasonable value in proving the facts, but may exclude immaterial, irrelevant, or unduly repetitious testimony. Blugold Code - 24 –
2. Shall observe recognized legal privileges.
3. May take reasonable steps to maintain order, and to adopt procedures for the questioning of a witness appropriate to the circumstances of that witness's testimony, provided, however, whatever procedure is adopted, the student is allowed to effectively question the witness.

(d) The hearing examiner or committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the

exhibits offered at the hearing. The student charged with misconduct may access the record, upon the student's request.

(e) The hearing examiner or committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.

(f) A hearing examiner's or committee's finding of non-academic misconduct shall be based on one of the following:

1. Clear and convincing evidence, when the sanction to be imposed is one of those listed in 17.10 (1) (h) to (j).
2. A preponderance of the evidence, when the sanction to be imposed is one of those listed in 17.10 (1) (a) to (g).
3. A preponderance of the evidence, regardless of the sanction to be imposed, in all cases of sexual harassment and sexual assault.

(g) The hearing examiner or committee may impose one or more of the disciplinary sanctions listed in 17.10 (1) (a) to (g) that differs from the recommendation of the investigating officer. Sanctions under 17.10 (1) (h) to (j) may not be imposed unless previously recommended by the investigating officer.

(h) The hearing shall be conducted by the hearing examiner or committee, and the university's case against the student shall be presented by the investigating officer or his or her designee.

(i) The decision of the hearing examiner or committee shall be prepared within 14 days of the hearing and delivered to the student. The decision shall become final within 14 days of the date on the written decision, unless an appeal is taken under 17.13.

(j) If a party fails to appear at a scheduled hearing and to proceed, the hearing examiner or committee may either dismiss the case or, based upon the information provided, find that the student committed the misconduct alleged.

(k) Disciplinary hearings are subject to the Wisconsin open meetings law and may be closed if the student whose case is being heard requests a closed hearing or if the hearing examiner or committee determines that it is necessary to hold a closed hearing, as permitted under the Wisconsin open meetings law. Deliberations of the committee shall be held in closed session, in accordance with s. 19.85, Stats. As such, proper notice and other applicable rules shall be followed (17.12).

Where the sanction prescribed by the hearing examiner or committee is one of those listed in 17.10 (1) (h) to (j), the student may appeal to the chief administrative officer within 14 days of the date of the written decision to review the decision of the hearing examiner or committee, based upon the record. In such a case, the chief administrative officer has 30 days from receipt of the student's appeal to respond and shall sustain the decision of the non-academic misconduct hearing examiner or committee unless the chief administrative officer finds any of the following: (a) The information in the record does not support the findings or decision of the hearing examiner or committee. (b) Appropriate procedures were not followed by the non-academic misconduct hearing examiner or committee and material prejudice to the student resulted. (c) The decision was based on factors proscribed by state or federal law.

If the chancellor makes a finding under sub. (1), the chancellor may return the matter for consideration by a different hearing examiner or committee or may invoke an appropriate Blugold Code - 25 - remedy of his or her own (17.13).

Institutional decisions under 17.11 to 17.13 shall be final, except that the board of regents may, at its discretion, grant a review upon the record (17.14).

The procedures set forth in this chapter allow the university and a student to enter into a settlement agreement regarding the alleged misconduct, after proper notice has been given. Any such agreement and its terms shall be in writing and signed by the student and the investigating officer or

student affairs officer. The case is concluded when a copy of the signed agreement is delivered to the student (17.15).

A student who, at the time of commencement, is subject to a continuing disciplinary sanction under 17.10 (1) or unresolved disciplinary charges as a result of a report under 17.11, shall not be awarded a degree during the pendency of the sanction or disciplinary proceeding (17.16).

Effect of Suspension or Expulsion Within the University System:

(1) Suspension or expulsion shall be system-wide in effect and shall be noted on an individual's transcript, with suspension noted only for the duration of the suspension period.

(2) A student who is suspended from one institution in the University of Wisconsin System may not enroll in another institution in the system until the suspension has expired by its own terms, except as provided in 17.18.

(3) A student who is expelled from one institution in the University of Wisconsin System may not enroll in another institution in the system, except as provided in 17.18.

(4) A person who is in a state of suspension or expulsion from the university under this chapter, or who leaves or withdraws from the university while under non-academic misconduct charges under this chapter, may not be present on any campus without the written consent of the chief administrative officer of that campus.

(5) Upon completion of a suspension period, a student who is academically eligible may re-enroll in the institution which suspended him or her, provided all conditions from previous disciplinary sanctions have been met (17.17)

A student who has been suspended may petition to have his or her student status, rights, and privileges restored before the suspension has expired by its own terms under 17.17 (2). A student who has been expelled may petition for the right to apply for readmission. The petition shall be in writing and directed to the chief administrative officer of the institution from which the student was

suspended or expelled or of a different University of Wisconsin institution to which the student seeks admission. The chief administrative officer shall make the readmission decision (17.18).

The chief administrative officer may impose an emergency suspension on a student, pending final institutional action on a report of non-academic misconduct, in accordance with the procedures Blugold Code - 26 - of this section. The chief administrative officer of each institution may impose an emergency suspension on a student when all of the following conditions are met:

- (a) The investigating officer has made a reasonable attempt to offer the student the opportunity for discussion, either in person or by telephone.
- (b) The investigating officer recommends a sanction of suspension or expulsion.
- (c) The chief administrative officer concludes, based on the available information, that the misconduct occurred and that the student's continued presence on campus meets one or more of the following conditions:
 - 1. Would constitute a potential for serious harm to the student.
 - 2. Would constitute a potential for serious harm to others.
 - 3. Would pose a threat of serious disruption of university-run or university-authorized activities.
 - 4. Would constitute a potential for serious damage to university facilities or property.

If the chief administrative officer determines that an emergency suspension is warranted under sub. (2), he or she shall promptly have written notification of the emergency suspension delivered to the student. The chief administrative officer's decision to impose an emergency suspension shall be effective immediately when delivered to the student and is final. Where an emergency suspension is imposed, the hearing on the underlying allegations of misconduct shall be held, either on or outside of university lands, within 21 days of the imposition of the emergency suspension, unless the student agrees to a later date. An emergency suspension imposed in accordance with this section shall be in

effect until the decision in the hearing on the underlying charges pursuant to 17.12 is rendered or the chief administrative officer rescinds the emergency suspension. In no case shall an emergency suspension remain in effect for longer than 30 days, unless the student agrees to a longer period. If the chief administrative officer determines that none of the conditions specified in sub. (2) (c) are present, but that misconduct may have occurred, the case shall proceed in accordance with 17.12.

The proceedings will include a prompt, fair, and impartial process from the initial investigation to the final result; be conducted by officials who, at minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. The proceedings will provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice; not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; and both the accuser and accused shall be simultaneously informed, in writing, of—the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking; the University of Wisconsin-Eau Claire’s procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding; of any change to the results that occurs prior to the time that such results become final; and when such results become final. The University of Wisconsin-Eau Claire is required to follow these procedures regardless of where the sex offense occurred. Furthermore, the victim cannot be required to sign nondisclosure agreement or otherwise agree to a prohibition from discussing the case.

You can find the Blugold Code of Conduct through the Dean of Students Office webpage, under “Student Conduct.” <https://www.uwec.edu/kb/article/blugold-student-conduct-code/>

You can find the Housing Judicial Code through the Housing and Residence Life webpage found here: <https://www.uwec.edu/campus-life/housing-dining/housing/current-students/judicial-board/>

Employee Disciplinary Action and Procedures

UW-Eau Claire has three major categories of employees: faculty, academic staff, and university staff. Each of these categories of employees has distinct procedures for discipline and dismissal, which are provided below. In addition, UW-Eau Claire has various types of at-will employees, including [list here. Some categories to consider are limited appointees, teaching assistants (TA), project assistants (PA), postdoctoral trainees, other employees-in-training, and student hourlies.] All employees may subject to one or more of the following disciplinary responses: written reprimand, unpaid suspension, dismissal, demotion, revocation of responsibilities, reassignment, and retraining.

All University of Wisconsin System institutions develop individual procedures for discipline and dismissal based on the Wisconsin Administrative Code provisions, UW System policies, and UW-Eau Claire policies and processes. UW-Eau Claire will ensure that all employee disciplinary procedures are compliant with applicable law. **All employee disciplinary actions originating from a complaint of sexual assault, domestic violence, dating violence, and/or stalking will include the following components:**

- Proceedings will be prompt, fair and impartial.
- Proceedings will be conducted by officials who receive, at minimum, annual training on issues related to sexual assault, domestic violence, dating violence and/or stalking, and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

- A hearing examiner's or committee's finding of misconduct will be based on a preponderance of the evidence standard.
- The complainant will have the same opportunity as the respondent to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the support person of their choice.
- UW-Eau Claire will not limit the choice of support person or presence of support person for either the respondent or the complainant in any meeting or institutional disciplinary proceeding; however, the university may establish restrictions regarding the extent to which the support person may participate in the proceedings that apply equally to both parties.
- The complainant and respondent will receive simultaneous notification of
 1. The result of any institutional disciplinary proceeding that arises from an allegation of sexual assault, domestic violence, dating violence and/or stalking.
 2. UW-Eau Claire procedures for the complainant and respondent to appeal the result, if available.
 3. Any change to the result.
 4. When the result becomes final.
- Proceedings will be completed with reasonably prompt timeframes and will include a process that allows for extension of the frames for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- The complainant and respondent will be provided timely notice of any meeting at which the respondent or complainant or both may be present.
- The complainant, respondent and appropriate officials will be provided timely and equal access to any information that will be used during informal and formal disciplinary meetings and hearings.

- Proceedings will be conducted by officials who do not have a conflict of interest or bias for or against the complainant or respondent.

More information regarding employee sexual violence and sexual harassment policy can be found here: <https://www.uwec.edu/files/3785/SexualMisconduct-FacultyStaffGuide-1.16.2019.pdf>

Victim's Rights and Confidentiality

Victims have particular rights they are entitled to when reporting a crime, and many resources are available to them. Victims of sexual assault, domestic violence, dating violence, and/or stalking have the right to decline to notify law enforcement of the crime(s) committed against them. If a victim so chooses, he/she has the right to be assisted by campus authorities in notifying law enforcement agencies. UW-Eau Claire will comply with a student's request for assistance in notifying authorities. If the victim chooses not to press charges, the evidence in a report can ensure that charges may be pressed at a later date. It is important to preserve evidence that may assist in proving that the alleged offense occurred or may be helpful in obtaining a protection order. A full description of the rights of victims and witnesses of crimes is available at:

<https://docs.legis.wisconsin.gov/statutes/statutes/950.pdf>.

Victims of sexual assault, domestic/dating violence, and/or stalking are not required to give their name when reporting an incident. However, if the victim's name is provided, the Dean of Students Office will be better able to assist the victim in a variety of ways including providing alternative living arrangements, alternate enrollments in classes and academic arrangements, safety planning, and referrals to on and off-campus resources and assistance in obtaining "No-contact" or "Restraining Orders." If the name of a perpetrator is given, the Dean of Students Office will investigate and take action as determined under the Blugold Code of Conduct.

Victims are also not required to provide the name of the perpetrator, however, if identifying information is provided, the Dean of Students office will investigate and take action under the Blugold Code of Conduct.

To report to the Dean of Students Office:

https://publicdocs.maxient.com/reportingform.php?UnivofWisconsinEauClaire&layout_id=4.

Other options to report include in person or by calling the Dean of Students Office:

Dean of Students Office

Schofield Hall 240

Phone: 715-836-5626

Once a victim has reported a crime against them, the Dean of Students Office follows up with an email disclosing their rights as a victim (including confidentiality), options and resources available, and how UWEC investigates cases through the Blugold Code. The email notifies the victim that any accommodations they might need will be fulfilled upon request, and that they do not need to file a police report although it is encouraged. Victims are informed they may choose to file a report now or in the future, although not mandatory. If the victim chooses to file a report, they are notified to contact the University Police Department to allow a full investigation of the incident, and that the University Police are able to assist in the process of filing a restraining order if desired. This applies whether the offense occurred on or off campus. The victim is provided with a list of resources, both confidential and non-confidential, to support and assist them. Of those resources include: the Title IX Coordinator, Center for Awareness of Sexual Assault (CASA), Student Health Services, Counseling Services, Sexual Assault Nurse Examiner (SANE), and the UWEC Police Department. The University has an obligation to keep the community safe, and under some circumstances, a "Timely Warning" is sent out as required by Federal Law. The victim is told that if this occurs, they will not be named.

Helpful Resources & Reporting Options for Victims

The list of resources below (for the Eau Claire County area) can assist victims of crime in reporting the crime, figuring out the next step, and determining what rights are available.

Center for Awareness of Sexual Assault (CASA)

CASA (Center for Awareness of Sexual Assault) is a sexual assault support service that maintains a victim-centered approach. They provide a safe place for people to come and talk about any issues that they may have surrounding their sexual assault, or those of someone close to them. Even if you are not sure about a sexual experience and are now feeling uncomfortable with what happened, CASA would be glad to talk with you. They provide a variety of services that are all free and confidential.

Hibbard 311C

Crisis Line: 715-836-4357

Email: casa@uwec.edu

Website: <http://www.uwec.edu/CASA/>

Dean of Students Office

A vital resource that offers confidential/anonymous crime reporting as well as information regarding options for victims and their rights, disciplinary procedures, and general information about preventative measures in regard to sexual assault, domestic/dating violence, stalking, and campus security.

Schofield 240

Phone: 715-836-5626

Email: deanofstudents@uwec.edu

Website: <https://www.uwec.edu/dean-of-students/>

Affirmative Action/Title IX Coordinator Office

The Affirmative Action Office is charged with ensuring that university policies and programs comply with applicable Equal Opportunity and Affirmative Action laws.

They support UW-Eau Claire's commitment to equity and diversity by developing and implementing the university's Equal Opportunity and Affirmative Action policies and procedures. Their goal is to maintain a campus environment that is free of discrimination and harassment, and that is welcoming to all students, employees, and guests. Title IX's

prohibition against sex discrimination applies to every aspect of the program, such as admissions, recruitment, academics, employment, athletics, and student services. Title IX's broad prohibition against sex discrimination also includes sexual harassment and sexual assault. Title IX based grievances may be filed with the UW-Eau Claire Affirmative Action Office.

Schofield Hall 101

Phone: 715-836-2387

Email: affirm@uwec.edu

Website: <http://www.uwec.edu/affirm>

The University of Wisconsin-Eau Claire Counseling Services

Mental health resource for UW-Eau Claire students, including individual and group counseling, crisis intervention, and psychiatric counseling. Services are confidential.

Vicki Lord Larson Hall (Old Library) 2122

Crisis Line: 1-888-552-6642

For Appointments: (715) 836-5521

Email: counsl01@uwec.edu

Website: <http://www.uwec.edu/counsel>

The University of Wisconsin-Eau Claire Student Health Services: Medical and Education

Comprehensive health services for victims of sexual assault and intimate partner violence; treatment of injuries, emergency contraception, pregnancy testing, HIV testing and counseling and screening/treatment for other STIs; SHS does not perform forensic examinations, but these are available via the local SANE (Sexual Assault Nurse Examiner) program. They provide a variety of services that are confidential.

630 Crest Wellness Center, 630 Hilltop Circle, Eau Claire, WI 54701

Phone: 715-836-4311

Email: shs@uwec.edu

Website: <http://www.uwec.edu/shs>

Sexual Assault Nurse Examiner (SANE)

Provides medical and forensic examinations at Sacred Heart Hospital (near campus on Park Street) for sexual assault victims and follow-up medical services to guard against STIs

and pregnancy; provides emergency contraception; and SANE can coordinate with the CASA to make an advocate available at the time of exam

Phone: 715-717-4222

Website: <https://www.hshs.org/sacredheart/contact>

Bolton Refuge House- Eau Claire, WI

Confidential victim advocacy including supportive listening, information and referrals, legal advocacy, emergency assistance, safety planning, support group, and medical advocacy.

PO Box 482 Eau Claire, WI 54701

Phone: 715-834-9578

Email: director@boltonrefuge.org

Website: <https://www.boltonrefuge.org/>

Wisconsin Coalition Against Sexual Assault (WCASA)

WCASA works in collaboration with communities throughout the state to support existing services to victims/survivors of sexual violence, to plan for the development of new services, to create and support community prevention efforts, and to stimulate community ownership of the issue of sexual violence. Their work encompasses both intervention and prevention. For sexual violence to be eradicated, it must be met with a comprehensive response; this includes interceding where violence is happening to provide safety, support, and resources to those impacted by it (intervention), as well as educational outreach and social climate change which informs behavioral choices people make and precludes sexual violence from occurring in the first place (prevention).

Phone: 608-257-1516

Website: <http://www.wcasa.org>

Family Support Center- Chippewa Falls, WI

715-723-1138

Family Support Center Sexual Assault Outreach- Eau Claire, WI

715-830-0188

Emergency Services

911

University of Wisconsin-Eau Claire Police Department

Crest Wellness Center at 630 Hilltop Circle, Eau Claire, WI

Phone: 715-836-2222

City of Eau Claire Police Department (non-emergency)

721 Oxford Avenue, Eau Claire, WI 54703

Phone: 715-839-4972

Eau Claire County Sheriff Office (non-emergency):

715-839-4701 or 715-839-4709

State Victim Resource Center

A statewide assistance and referral center available to victims within Wisconsin

1-800-446-6564

National Domestic Abuse Hotline

Offers crisis counseling and provides resources for victims of domestic abuse

1-800-799-7233

Sexual Assault Services

Services available through the University of Wisconsin-Eau Claire providing a 24-hour crisis line, counseling, and advocacy resources.

715-836-4357

Legal Advocacy

Providing restraining order assistance

715-831-5807

Eau Claire Clerk of Courts Office

Providing restraining order applications to victims

715-839-4816

Try Mediation

Voluntary dispute resolution center

715-839-6295

Wisconsin Judicare

Legal resource for low-income persons

1-800-472-1638

University Alcohol and Drug Policy

The University of Wisconsin System, and UW-Eau Claire, prohibit the unlawful possession, sale, use, distribution, manufacture or dispensing of illicit drugs and alcohol by students and employees on university property or as part of university activities.

The use or possession of alcoholic beverages is prohibited on university premises, except in faculty and staff housing, and as expressly permitted by the chief administrative officer or under institutional regulations. Without exception, alcohol consumption is governed by Wisconsin statutory age restrictions in which the UW-Eau Claire Police Department strictly enforces on campus. The unlawful use, sale, or possession of illicit drugs, and/or furnishing liquor to a minor or intemperate person is prohibited on university property.

The selling and delivering of a controlled substance or possession of a controlled substance with the intent to sell or deliver is also prohibited, as are violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine). Pursuant to federal law, the United States Sentencing Guidelines establish mandatory minimum penalties for categories of drug offenses and provide for penalty enhancements in specific cases. Under these federal guidelines, courts can sentence a person for up to 6 years for unlawful possession of a controlled substance, including the distribution of a small amount (less than 250 grams) of marijuana; a sentence of life imprisonment can result from a conviction of possession of a controlled substance that results in death or bodily injury; and possession of more than 5 grams of cocaine can trigger an intent to distribute penalty of 10-16 years in prison. The Controlled Substances Act (CSA) is a consolidation of numerous federal laws regulating the manufacture and distribution of controlled substances. The CSA places all controlled substances into one of five schedules, depending upon the

substance's medical use, potential for abuse, and safety or dependence liability. The CSA provides penalties for the unlawful manufacturing and distribution of controlled substances.

Violation of these provisions by a student may lead to a disciplinary sanction, up to and including suspension or expulsion. University employees are also subject to disciplinary action in violation of these policies, and employment may be terminated.

While the university recognizes college students exercise personal discretion when in regard to alcohol and drug use, UW-Eau Claire is committed to providing education about the effects of alcohol and other drugs in a variety of settings and formats. The commitment of the university is carried out in an environment that is educational and supportive in nature and designed to bring about positive changes in behavior and attitude. In addition, the university also assists individuals who have developed patterns of abuse to find more constructive and healthy lives.

The following university website addresses alcohol and drug policies, as well as indicates federal action against violation of policies and also provides Eau Claire area resources for those who wish to seek help with their use of controlled substances: <https://www.uwec.edu/kb/article/alcohol-and-other-drug-policies/>. Also, the Office of Health Promotion on campus has a variety of great information and resources available to university students and staff: <https://www.uwec.edu/student-health-service/health-promotion/>.

Information about UW-Eau Claire's full compliance with the Drug Free Schools and Communities Act, including the descriptions of drug and alcohol abuse education and intervention programs, can be found at <https://www.uwec.edu/files/7460/Biennial-Review-UWECBC.pdf>.

In addition to policies prohibiting illicit and controlled substances, UW-Eau Claire also has policies in place regarding smoked and vaped commercial tobacco products. In 2021, the smoking policy was updated to include not only cigarettes but other smoked and vaped commercial tobacco products. Smoking and vaping continues to be prohibited except in designated smoking areas on

campus. More information regarding the smoking/vaping policy on campus, as well as a map detailing the designated smoking/vaping areas, can be found at: <https://www.uwec.edu/kb/article/policies-smoking-at-uw-eau-claire/>.

Alcohol and Drug Abuse Prevention Programs

The UW-Eau Claire Police Department addresses the issue of alcohol and drug abuse prevention on their website. The information can be found here: <https://www.uwec.edu/police/alcohol-use/>. Included on the webpage is information on alcohol poisoning, knowing the warning signs of alcohol poisoning, how to deal with alcohol poisoning, and information on date rape drugs and prevention of sexual violence. The university requires all first-year students to take an alcohol skills program called AlcoholEDU. This interactive tool is cited as best practice in the NIH-NIAAA's College Alcohol Intervention Matrix. It teaches students alcohol skills and connects them with campus and off-campus resources.

Office of Health Promotion

The Office of Health Promotion coordinates alcohol and drug prevention, interventions, and education. Health Promotion facilitates classes for students found in violation of residence hall policies and local laws and ordinances. These evidence-based classes are driven by the harm reduction model, stages of change theory, and motivational interviewing. Group classes as well as one-on-one sessions with trained professionals are offered. Additionally, peer health educators work to educate students to help them understand strategies for healthy drinking, including information such as serving sizes and negative consequences of drinking. The Office of Health Promotion also works closely with other campus departments to create healthier, safer environments for drinking. This involves policy work that includes evaluating current university-wide policies relating to alcohol, residence hall policies, policies for student organizations and athletic teams, and beyond. The university has an Alcohol Safety

Team that carries out the aforementioned work. The Office of Health Promotion also works closely with the City of Eau Claire. One of the health educators from Health Promotion is co-chair of the High-Risk Drinking Prevention Action Team. This team tackles city issues relating to alcohol to work on creating safer, healthier drinking environments. Such work involves considering public excessive intoxication ordinances, alcohol outlet density, licensing practices and rules for alcohol establishments, as well as education and changing norms, to name a few issues. Health Promotion offers information about alcohol risk and education on their website <https://www.uwec.edu/student-health-service/health-promotion/>.

Additional Crime Prevention and Security Awareness Programs

Personnel from UW-Eau Claire Police and the Dean of Students are available to present to academic classes, residence halls, student organizations, and incoming international students regarding campus safety issues around crime prevention and security awareness upon request. Presentations highlight steps to enhance personal safety as well as community responsibility for creating a safer campus.

Additionally, the UW-Eau Claire Police Department offers detailed information about crime prevention strategies on our website <https://www.uwec.edu/police/crime-prevention/>. This site includes educational information and crime prevention strategies including alcohol use/abuse, date rape drugs, identity theft, bicycle/pedestrian safety, emergency phones, personal safety suggestions, bicycle theft prevention tips, and general safety videos.

Identity Theft

The UW-Eau Claire Police Department website provides a variety of information regarding identity theft and the effects of identity theft on college students. The website includes many links to additional resources that may help students and/or identity theft victims understand the implications of such a crime. In addition, the University Police Department also provides information on steps to take when you've become a victim of identity theft. You can find all information regarding identity theft on the University of Wisconsin-Eau Claire Police Department's website at <https://www.uwec.edu/police/resources/identity-theft/>.

A more recent trend, phishing, is also addressed on the University Police Department website listed above.

Maintenance and Security of Campus Facilities

For the security of campus patrons, the campus is inspected on a regular basis to ensure lighting and other such security measures are up to date. The campus emergency telephones are strategically placed on campus to assist in campus security measures. Maps detailing walkways, buildings, and emergency telephones can be found at: <https://www.uwec.edu/about/maps-directions/>.

General Campus Building/Facility Security: Most buildings and facilities on the University of Wisconsin-Eau Claire campus are open to students, community members, and visitors during normal business hours, Monday through Friday, and for limited designated hours Saturday and Sunday. Building times of access vary depending on scheduled activities and the nature of the building. With the exception of those personnel with keys or other appropriate forms of entry, access to campus buildings is generally restricted to university-affiliated personnel during recognized holidays. Faculty and staff members may

be granted building keys upon the recommendation of a department chairman or administrative head, in accordance with established procedures. For information about the access protocol for a specific building, contact the UW-Eau Claire Police Department at 715-836-2222 or contact the specific building manager identified at: <https://www.uwec.edu/facilities/building-addresses-hours-coordinators/>

Residence Hall Security: To ensure the safety of students and staff, the Office of Housing and Residence Life has instituted a Security Services program in each of the residence halls. Every hall will provide a security sticker to be placed on student's campus Blugold Card. This security sticker identifies in which residence hall the student lives, and what semester the sticker was issued.

A card swipe system was installed in all residence halls to increase security. In order to gain access to a residence hall building, all students need to swipe their Blugold Card or use their key fob for entry. The residence hall building access in buildings using ID card access is as follows:

Between 9 a.m. and 10 p.m. - All residence hall students will have access through the card swipe to enter all residence halls.

Between 10 p.m. and 9 a.m. - Only residents of their specified building may swipe to gain entry into the building.

Between 10 p.m. and 3 a.m. on Friday and Saturday - The residence hall will have security stations set up to check IDs and register any guests let into the building.

Guests of the residence halls include students from other residence halls, off-campus students, family or friends. In order to be checked into a hall, a guest needs to be with their host resident and must present a picture ID. Pertinent information will be recorded, and access to the residence hall will be granted. If a guest does not have a picture ID, no access will be given. As a host, the student resident of the hall is responsible for any guests that visit.

University of Wisconsin - Eau Claire Fire Safety Report 2021

Residence Hall Fire Safety, Fire Safety Equipment, and Fire Drills

In an effort to prevent fire hazards, furniture arrangement within the residence halls must comply with fire codes. Decorations, such as electric lights must be kept away from bulletin boards and other flammable materials such as paper, crepe paper, and posters due to the danger of fire. In addition, items with exposed flames or heating elements are prohibited due to the increased fire danger associated with such items. Included with these prohibited items are, space heaters, toasters, desktop grills, and candle warmers. Candles, incense, oil lamps, halogen lamps, and other such items are also prohibited within the residence halls.

Fire-fighting equipment is located throughout each residence hall and campus building for the protection of the campus community. Tampering with fire hoses, fire extinguishers or fire equipment will be just cause for dismissal from the university.

Those placing false alarms, interfering with the proper functioning of the fire alarm system or interfering with the lawful efforts of fire fighters are subject to prosecution under Wisconsin Statutes, Chapter 941. Penalties specified are fines up to \$500, imprisonment up to one year, or both.

The University of Wisconsin-Eau Claire executes regular fire drills to test current fire monitoring systems as well as procedures that ensure the safety of those on campus. University personnel monitor fire drills to determine approximate building evacuation time. Academic building fire alarms are tested monthly by UW-Eau Claire Police Department.

More information regarding general campus fire safety can be found at:

[http://www.firescience.org/resources/fire-science-and-safety-education.](http://www.firescience.org/resources/fire-science-and-safety-education)

Fire Safety Report

Facility	Fire Alarm Monitored by:	Partial Sprinkler System *	Full Sprinkler System **	Smoke Detectors	Heat Detectors	Fire Extinguisher Devices	Evacuation Plans & Placards Posted	Number of Evacuation/Fire drills each calendar year
Towers North 642 University Dr.	Access Security		X	X	X	X	X	1
Towers South 642 University Dr.	Access Security		X	X	X	X	X	1
Murray 11 Garfield Ave.	Access Security	X		X	X	X	X	1
Thomas 101 Garfield Ave.	Access Security	X		X	X	X	X	1
Putnam 99 Garfield Ave.	Access Security	X		X	X	X	X	1
Horan 651 Hilltop Circle	Access Security	X		X	X	X	X	1
Sutherland 620 Hilltop Circle	Access Security	X		X	X	X	X	1
Bridgman 610 University Dr.	Access Security	X		X	X	X	X	1
Oak Ridge 810 University Dr.	Access Security	X		X	X	X	X	1
Governors 640 Hilltop Circle	Access Security	X		X	X	X	X	1
Chancellors 820 University Dr.	Access Security		X	X	X	X	X	1
Priory (noncampus) 1190 Priory Rd.	Access Security		X	X	X	X	X	1
Aspenson-Mogensen 222 Water St.	Silent Knight		X	X	X	X	X	1
Haymarket Landing (noncampus) 220 Eau Claire St.	Ban-Koe Systems		x	x	x	x	x	1
The Suites 660 Hilltop Circle	Access Security		x	x	x	x	x	1

* Partial sprinkler system is defined as having sprinklers in the garbage chutes.

** Full sprinkler system is defined as having sprinklers in common areas, individual rooms, and garbage chutes.

2018 On-Campus Residence Hall Fire Statistics

2018					
Name of Facility	Fires	Injuries	Death	Cause	Value
Bridgman Hall	0	0	0	0	0
Chancellors Hall	0	0	0	0	0
Governors Hall	1	0	0	0	0
Horan Hall	0	0	0	0	0
Murray Hall	1	0	0	0	0
Oakridge Hall	0	0	0	0	0
Putnam Hall	0	0	0	0	0
Sutherland Hall	0	0	0	0	0
Thomas Hall	0	0	0	0	0
Towers Hall North	0	0	0	0	0
Towers Hall South	0	0	0	0	0
Aspenson-Mogensen	0	0	0	0	0

2019 On-Campus Residence Hall Fire Statistics

2019					
Name of Facility	Fires	Injuries	Death	Cause	Value
Bridgman Hall	0	0	0	0	0
Chancellors Hall	0	0	0	0	0
Governors Hall	0	0	0	0	0
Horan Hall	0	0	0	0	0
Murray Hall	0	0	0	0	0
Oakridge Hall	0	0	0	0	0
Putnam Hall	0	0	0	0	0
Sutherland Hall	0	0	0	0	0
Thomas Hall	0	0	0	0	0
Towers Hall North	0	0	0	0	0
Towers Hall South	0	0	0	0	0
Aspenson-Mogensen	0	0	0	0	0
The Suites	0	0	0	0	0

2020 On-Campus Residence Hall Fire Statistics

2020					
Name of Facility	Fires	Injuries	Death	Cause	Value
Bridgman Hall	0	0	0	0	0
Chancellors Hall	0	0	0	0	0
Governors Hall	0	0	0	0	0
Horan Hall	0	0	0	0	0
Murray Hall	0	0	0	0	0
Oakridge Hall	0	0	0	0	0
Putnam Hall	0	0	0	0	0
Sutherland Hall	0	0	0	0	0
Thomas Hall	0	0	0	0	0
Towers Hall North	1	0	0	Unintentional - negligent handling of flammable materials	\$0 - \$99
Towers Hall South	0	0	0	0	0
Aspenson-Mogensen	0	0	0	0	0
The Suites	0	0	0	0	0