

Bias Incidents 2015-16 Academic Year

Assigned to:	Date of Incident	Type of incident and action taken
HD - Towers South	9/1/15	LGBTQ-bashing graffiti - removed.
HRL - Associate Director	9/4/15	Racial bullying in elevator-Building-wide meeting and on-going program
HRL - Associate Director	9/12/15	Heard "slut" as leaving elevator - unfounded after investigation
HRL - Associate Director	9/14/15	Gay slurs in hall - judicial action
Dean of Students	9/14/15	Reported facebook racism - Reviewed and no action taken
HD - Towers South	9/15/15	Religious bias graffiti - removed
HRL - Associate Director	9/18/15	Offensive LGBTQ jokes - Judicial action taken
HD - Towers North	9/18/15	Pornographic sounds through a megaphone-Judicial action taken
Dean of Students	9/21/15	Racist posts on Yik Yak - investigated
HRL - Associate Director	9/26/15	Racist language screamed in hall-judicial action taken
HRL - Associate Director	9/26/15	Vandalism to LGBTQ info poster - removed
Dean of Students	9/28/15	Faculty used the B-word - Referred to Affirm Action
HD - Bridgman	9/29/15	Target called Gay by roommate - target chose to confront - support offered.
Dean of Students	10/11/15	Racist posts on Yik Yak - investigated
HRL - Associate Director	10/12/15	Gay and sexist slurs in hall - judicial action
HD - Murray	10/12/15	Sexist graffiti - removed and clarified w/residents community expectations
HD - Oak Ridge	10/13/15	Offensive imitation of Chinese language - confronted by RA to discuss
Dean of Students	10/13/15	Racist language used in lecture - referred to Associate Dear
HD - Murray	10/13/15	Sexist graffiti - removed and clarified w/residents community expectations
HD - Sutherland	10/15/15	Target with gay bashing roommate - Target chose to move and assisted by staff
HD - Towers South	10/18/15	LGBTQ graffiti - removed and clarified w/residents community expectations
HD - Governors	10/23/15	Racist and sexist graffiti - removed
Dean of Students	10/23/15	Racist posts on social media - investigated
HD - Governors	10/28/15	Sexist graffiti - removed and clarified w/residents community expectations
HD - Murray	10/30/15	Sexist graffiti - removed
HD - Murray	11/2/15	Sexist graffiti - removed
Dean of Students	11/5/15	Racist posts on Yik Yak - investigated, offered support to target
HD - Towers South	11/5/15	Religious bias graffiti - removed
Title IX/Affirmative Action Officer	11/6/15	Racism complaint against faculty- Referred to Aff Action
Dean of Students	11/10/15	Yik yak gender bias posts - investigated
HD - Murray	11/11/15	Sexist graffiti - removed
HD - Towers North	11/20/15	Sexist graffiti - removed

HRL - Associate Director	11/21/15	Racist posting - removed and had floor PDE program
Dean of Students	12/1/15	Racist statements made in library to other students - Judicial investigation
HRL - Associate Director	12/2/15	Homophobic Snaps posting - judicial action completed
HD - Sutherland	12/6/15	Sexist graffiti - removed
Dean of Students	12/16/15	Sexist graffiti - HD provided support to targets
HD - Towers North	12/18/15	Sexist graffiti - removed
Dean of Students	12/22/15	Dining service racist confrontation - clarified policies/diversity training required
HD - Sutherland	1/27/16	Sexist graffiti - removed, perpetrator adjudicated
VC - Student Affairs	1/28/16	Racist, homophobic social media posts- Investigated
VC - Student Affairs	1/29/16	Racist snap posts - offered support to targets
HD - Bridgman	1/29/16	Sexist graffiti - removed
HD - Bridgman	1/29/16	Sexist graffiti - removed
HD - Sutherland	1/31/16	Sexist graffiti - removed
VC - Student Affairs	2/1/16	Anon racist phone calls-offered target support, police investigation
HD - Bridgman	2/6/16	Sexist graffiti - removed
HD - Thomas	2/7/16	Racist graffiti - removed and held wing meeting and PDE program
HD - Bridgman	2/9/16	Sexist graffiti - removed
HD - Oak Ridge	2/10/16	Dildo duct-taped to bubbler-Removed and disinfected.
HD - Oak Ridge	2/10/16	Sexist posting - removed
HD - Bridgman	2/11/16	Sexist graffiti - removed
HRL - Associate Director	2/21/16	Sexist/homophobic graffiti - mandatory wing mtgs with community expectation
HD - Sutherland	2/28/16	Sexist graffiti - removed
HD - Putnam	3/6/16	Homophobic/sexist graffiti - removed, target support offered
HD - Governors	3/12/16	Homophobic graffiti - removed
HRL - Associate Director	3/15/16	LGBTQ social media harassment - Perp located and Adjudicated
HD - Governors	4/5/16	Sexist posting - removed
VC - Student Affairs	4/12/16	Ablist comments - conversation with perpetrators, target support offered
VC - Student Affairs	4/14/16	UWEC is Racist banner. Reviewed and no action taken
VC - Student Affairs	4/15/16	LGBTQ harassment perpetrator not found - Offered support to targets
VC - Student Affairs	4/19/16	Cat calling perp not found - ed programs in BR and SU, target offered support
VC - Student Affairs	5/2/16	Posts about racism - Reviewed and no action taken
VC - Student Affairs	5/3/16	UWEC is Racist banner. Reviewed and no action taken
VC - Student Affairs	5/5/16	Cat calling/racist statements perp unknown - under investigation