

UWEC Bias Incidents 2018-19

Incident Date	Incident Location	Incident Summary	General Notes
8/19/18	Oak Ridge Hall	Gender biased graffiti scratched into paint on wall.	Painted over graffiti.
9/1/18	Oak Ridge Hall	LGBTQ related vandalism.	Replaced removed posters.
9/7/18	Oak Ridge Hall	Anatomy reference on poster	Poster replaced
9/8/18	Thomas Hall	Anatomy drawings	Drawings removed.
9/12/18	On Campus - University Owned	Politically biased comments directed at targets	Support offered to targets and investigated concern
9/18/18	Oak Ridge Hall	Anatomy drawing	Removed drawing.
	Non-Campus - property or location associated with University programs or organizations not located i		Provided support and assistance to target, and investigated.
9/18/18		Vehicle vandalized including LGBTQ biased graffiti.	
9/19/18	Bridgman Hall	LGBTQ biased graffiti on white board	Erased white board and investigated.
9/21/18	Horan Hall	Anatomy drawing in poster	Removed poster.
	In Residence Halls - University Owned		
9/22/18		Student mis-gendered Transgender student target purposefully.	Support offered to target and reporter.
9/23/18	Thomas Hall	Anatomy drawing on whiteboard.	Erased board and followed up with resident.
9/24/18	Thomas Hall	Students interrupted religious ceremony.	Students referred for judicial investigation.
		Accidentally intercepted television signal showing racist pornographic material.	Offered support to targets and investigated concern.
9/29/18	Governors Hall		
10/2/18		Religious biased statements in classroom.	Followed up with reporter. No further action.
10/3/18	Oak Ridge Hall	Poster celebrating diversity ripped down	Made a new, larger poster.
			Target confronted student and wanted a record of concern. Support offered to target.
10/8/18	Putnam Hall	Student used racist and LGBTQ biased slang.	Erased whiteboard.
10/12/18	Oak Ridge Hall	Anatomy drawing in whiteboard.	
		Reported article believed to be biased toward a political party	Reviewed. No further action taken.
10/15/18	On Campus - University Owned		Confronted students and explained concern about behavior.
10/17/18	Horan Hall	Gender biased comments reported	
10/17/18	Governors Hall	Anatomy drawing on white board.	Erased white board.

10/18/18	On Campus - University Owned	Racist symbol reported in photo	Reported to department and investigated concern. Erased whiteboard and followed up with targeted residents.
10/19/18	Oak Ridge Hall	Gender biased graffiti on white board.	Resident referred for judicial investigation.
10/24/18	Horan Hall	LGBTQ biased statements	Erased from whiteboard.
10/27/18	Governors Hall	Anatomy drawing on white board	Removed posters, investigated, and offered support to reporters.
11/1/18	On Campus - University Owned	Racist postings on campus.	Reviewed and target contacted.
11/1/18	On Campus - University Owned	Chalk messages damaged for specific messages.	Reported to police for investigation.
11/2/18	On Campus	Political flyers placed under doors.	Erased from whiteboard.
11/3/18	Governors Hall	Pornographic site written on whiteboard.	Erased white board.
11/4/18	Chancellor's Hall	Anatomy drawing on white board.	Offered support to target and investigated concern.
11/6/18	In Residence Halls - University Owned	Vandalism related to political party.	Asked staff to walk over it if still visible and investigated
11/6/18	Towers Hall - South	Anatomy drawing in the snow on Towers field	Removed poster and investigated.
11/11/18	Thomas Hall	Swastika drawn on poster	Erased graffiti and investigated.
11/13/18	Governors Hall	Racist graffiti on whiteboard	Erased graffiti and followed up with targeted residents
11/18/18	Oak Ridge Hall	Gender biased graffiti on white board.	Erased whiteboard and spoke with residents.
11/18/18	Governors Hall	Anatomy drawing on white board	Erased whiteboard and followed up with targeted resident.
11/27/18	Bridgman Hall	LGBTQ biased graffiti on whiteboard	
	Non-Campus - property or location associated with University programs or organizations not located i	Social media message reported that disagreed with message.	Reviewed. No further action taken.
11/29/18	On Campus - University Owned	Posters removed referring to a specific issue.	Investigated concern.
12/1/18	Horan Hall	Gender biased graffiti on white board.	Erased white board. Residents referred for judicial investigation.
12/2/18	Horan Hall	Anatomy drawing in snow.	Eliminated drawing.
12/2/18	In Residence Halls - University Owned	Racist statement in social setting.	Offered support to target. Perpetrator located and referred for judicial investigation.
12/4/18	On Campus - University Owned	Flier removed concerning a specific issue.	Investigated concern.

12/4/18	Horan Hall Off-Campus in Eau Claire (e.g bars, student rentals)	Gender biased graffiti on door.	Removed from door and residents referred for judicial investigation.
12/4/18	On Campus - University Owned	LGBTQ biased assault targeting student off campus	Offered support and resources to targeted student
12/5/18	On Campus - University Owned	Gender Biased graffiti written on poster.	Poster was removed.
12/5/18	On Campus - University Owned	Prolife poster torn down.	Reviewed. No further action taken.
12/6/18	On Campus - University Owned	Prolife group reported delivery of an angry note to their table.	Reviewed. No further action taken.
12/10/18	On Campus - University Owned In Residence Halls - University Owned	Racist comments reported in classroom.	Referred to Affirmative Action for investigation.
12/11/18	Oak Ridge Hall	Reported policies as racist.	Reviewed policies and followed up with reporter.
12/12/18	Oak Ridge Hall	Anatomy drawing on poster.	Removed poster. Reported to department head with suggestion to address concern.
12/14/18	On Campus - University Owned	Gender biased statement in newsletter.	Removed drawing.
12/17/18	Bridgman Hall	Anatomy drawing on mirror.	Referred to Affirmative Action for investigation.
12/21/18	On Campus - University Owned	Disability biased statement	Offered support to target and referred to Affirmative Action Office.
1/8/19	On Campus - University Owned	Ability biased behavior in classroom.	Staff addressed behavior and informational bulletin board was placed on floor.
2/1/19	Oak Ridge Hall	LGBTQ biased statements in hall	IR sent to department director for follow-up
2/6/19	Hilltop Center	Inappropriate rule enforcement based on age	Erased whiteboard, investigated, and did microaggression bulletin board on floor.
2/9/19	Aspenson-Mogensen Hall	Racist, sexist graffiti on white board	Removed sign.
2/11/19	Sutherland Hall	Anatomy drawing on sign.	Covered drawing by writing over it and followed up with perpetrators.
2/11/19	Governors Hall	Anatomy Drawing on poster	Referred to Affirmative Action office
2/11/19	On Campus - University Owned	Racist comments in classroom	Erased drawing and followed up with residents.
3/2/19	Sutherland Hall	Anatomy drawing on whiteboard.	Erased drawing and documented.
3/7/19	Horan Hall	Anatomy drawing on white board	Referred to Affirmative Action Office
3/12/19	On Campus - University Owned	Disability biased comments in classroom	Investigated incident and followed through with judicial action.
3/19/19	Bridgman Hall	LGBTQ biased statements yelled at an RA out of a window	Removed poster.
3/31/19	Bridgman Hall	Anatomy drawing on poster	Referred to AIL for investigation.
4/1/19	On Campus - University Owned	Student org supporting potentially biased group	

4/2/19	On Campus - University Owned	Disability biased statements in classroom	Referred to Affirmative Action Office.
4/5/19	Thomas Hall	LGBTQ biased statements in room.	Followed up with student.
4/11/19	On Campus - University Owned	LGBTQ-biased messages directed electronically at target.	Judicial investigation conducted and action taken to prevent further contact.
4/12/19	Bridgman Hall	Sexist graffiti on whiteboard	Erased whiteboard
4/15/19	On Campus - University Owned	LGBTQ and gender biased statements made by non-campus group.	Referred to Event Services.
4/17/19	On Campus - University Owned	Student was reported to have confronted another student as being racist.	Reviewed. No further action taken.
4/21/19	other on campus	Student reported racist language directed at them.	Offered support to target.
4/23/19	On Campus - University Owned	Ability biased treatment in the classroom.	Reported to Associate Dean for follow-up.
4/25/19	Bridgman Hall	Anatomy drawing on white board in lounge	Erased drawing
4/30/19	On Campus - University Owned	LGBTQ biased statements in classroom.	Referred to Affirmative Action Office.
5/5/19	Bridgman Hall	Racist and sexist graffiti written on a bulletin board.	Investigated incident and sent building e-mail clarifying University and Housing values and requesting students report anything known.
5/5/19	Chancellor's Hall	Racist, sexist and homophobic graffiti on a poster in the hallway	Removed poster, investigated, and had a floor meeting to alert students to the problem and request information.
5/5/19	Aspenson-Mogensen Hall	Anatomy drawing on whiteboard.	Erased whiteboard.
5/17/19	Murray Hall	Swastika written on whiteboard.	Swastika immediately erased and student referred for judicial action.
7/20/19	Off campus	Racist graffiti directed at housemate.	Referred for judicial action.