Bias Incident Report 5/18/18

Investigated incident and completed hall awareness R8/617 In Residence Halls - University Owned Gatalling in hall lobby. programming. Replaced shelf R2/71/17 Towers Hall - North Gender plased graffiti written on shelf Covered and repaired wall promptly P3/71/17 Bridgman Hall Gender biased graffiti on whiteboard Removed graffiti. Residence Halls - University Owned LGBTQ biased posting Removed posting and met HD met with students involved. In Residence Halls - University Owned LGBTQ biased posting Removed posting and met HD met with students involved. In Residence Halls - University Owned LGBTQ biased social media post Removed posting and met HD met with students involved. In Residence Halls - University Owned LGBTQ biased social media post Removed posting and met HD met with students involved. In Residence Halls - University Owned LGBTQ biased social media post Removed posting and met HD met with students involved. In Residence Halls - University Owned LGBTQ biased social media post Removed poster	Incident Date	Incident Location	Incident Summary	General Notes
8/10/17 Putnam Hall Gender biased graffiti written on shelf Replaced shelf 8/27/17 Towers Hall - North Gender and LGBTQ biased graffiti Covered and repaired wall promptly 9/2/17 Bridgman Hall Gender biased graffiti on whiteboard Erased graffiti and spoke with residents. 9/3/17 Putnam Hall Gender biased graffiti on whiteboard Removed posting and met HD met with students involved. 19/7/17 In Residence Halls - University Owned LGBTQ+ biased social media post Who made the post. 19/7/17 Bridgman Hall Gender-biased graffiti on a poster Removed poster 19/8/17 Sutherland Hall Gender-biased graffiti on a poster Removed poster 19/8/17 Bridgman Hall Gender-biased graffiti on whiteboard Erased whiteboard and spoke with residents. 19/9/17 Towers Hall - South Assalt reported with LGBTQ harassing statements. 19/10/17 Towers Hall - South Assalt reported with LGBTQ harassing statements. 19/11/17 On Campus - University Owned Racial Slurt is shouted from car Support offered to target. 19/12/17 On Campus - University Owned Racial Slurt is shouted from car Support offered to target. 19/12/17 Towers Hall - North Were made. Assistance offered to target. 19/12/17 Towers Hall - North Were made. Assistance offered to target. 19/12/17 Towers Hall - North Were made. Assistance offered to target. 19/12/17 Towers Hall - North Removed poster Removed poster Removed poster 19/12/17 Bridgman Hall Gender biased graffiti on poster Doster removed. Removed poster				Investigated incident and completed hall awareness
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9/2/17 Bridgman Hall Gender biased graffiti on whiteboard. Removed graffiti and spoke with residents. 9/3/17 Putnam Hall Gender biased graffiti on whiteboard Removed graffiti. 9/5/17 Thomas Hall Gender and LGBTQ biased posting Removed posting and met HD met with students involved. Identified and proceeded through judicial process with student who made the post. 9/8/17 Sutherland Hall Gender-biased graffiti on a poster Removed poster 9/8/17 Bridgman Hall Gender-biased graffiti on whiteboard Erased whiteboard and spoke with residents. 9/9/17 Bridgman Hall Gender-biased graffiti on whiteboard Erased graffiti and spoke with residents. 9/9/17 Towers Hall - South Assault reported with LGBTQ harassing statements. Reported to police and support offered to target. 9/11/17 On Campus - University Owned Racial slur shouted from car Support offered to target. 9/12/17 Oak Ridge Hall LGBTQ biased graffiti on poster in bathroom Removed poster. 9/17/17 Towers Hall - North were made. Assault reported with LGBTQ harassing statements. Reported to police who investigated. The case remains open. Assault reported by student where LGBTQ harassing statements Reported to police who investigated. The case remains open. Assistance offered to target. 9/17/17 Bridgman Hall Gender biased graffiti on poster Poster removed. 9/25/17 Unknown Racist posts to social media Perptator referred to Dean of Students. 9/26/17 Putnam Hall Gender biased graffiti on a whiteboard. Removed graffiti and spoke to residents. 9/30/17 Bridgman Hall Gender biased graffiti written on poster and whiteboard. Removed graffiti and spoke to residents. 9/30/17 Bridgman Hall Gender biased graffiti written on poster and whiteboard. Removed graffiti and spoke to residents. 9/30/17 Bridgman Hall Gender biased graffiti written on poster and whiteboard. Removed graffiti and spoke to residents. 9/30/17 Bridgman Hall Gender biased graffiti written on poster and whiteboard. Removed graffiti and spoke to residents. 9/30/17 Bridgman Hall Gender biased graffiti written on poster and	8/10/17	Putnam Hall	Gender biased graffiti written on shelf	Replaced shelf
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	9/3/17	Putnam Hall	Gender biased graffiti on whiteboard	Removed graffiti.
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Removed graffiti and replaced bulletin with information about	10/2/17	Bridgman Hall	bulletin board.	floor about community standards.
	10/4/17	Bridgman Hall	Racist jokes on social media.	Offered support to targets.
10/5/17 Bridgman Hall Gender biased graffiti on bulletin board. gender bias educational material.				Removed graffiti and replaced bulletin with information about
	10/5/17	Bridgman Hall	Gender biased graffiti on bulletin board.	gender bias educational material.

10/8/17	Horan Hall	Gender biased graffiti on a whiteboard.	Removed graffiti and talked to resident.
			Cleaned from wall and erased from wihiteboard. Spoke with
10/10/17	Bridgman Hall	Gender biased graffiti drawn on wall in hallway and whiteboard.	student in room.
10/10/17	Bridgman Hall	Gender biased graffiti in bulletin board.	Removed item from bulletin board.
10/10/17	Bridgman Hall	Gender biased graffiti drawn on Bulletin Board.	Removed from bulletin board.
10/11/17	On Campus - University Owned	Pride flag reported as harassing	Unfounded.
10/11/17	On Campus - University Owned	Racist comment in classroom by faculty	Referred to Affirmative Action Office.
10/12/17	Bridgman Hall	Gender biased graffiti on white board in lounge.	Spoke to residents in lounge and erased graffiti from board.
10/21/17	Bridgman Hall	Gender biased graffiti on white board.	Erased whiteboard.
10/23/17	On Campus - University Owned	Unwelcome proselytizing in campus buildings	Offered support to target.
10/26/17	Bridgman Hall	Gender biased graffiti on the wall.	Cleaned from wall.
10/26/17	On Campus - University Owned	Classroom microaggression concerns	Referred to Affirmative Action Office.
10/29/17	Bridgman Hall	Gender biased graffiti on whiteboard.	Perpetrator referred to judicial process.
			Removed posters. Offered support to victims. Educational
11/3/17	On Campus - University Owned	Racist postings around campus.	programming occurred around campus.
11/9/17	Bridgman Hall	Racist graffiti on poster.	Removed poster and offered support to student target.
11/12/17	Putnam Hall	Racist poster placed in residence hall.	Removed poster.
11/12/17	Murray Hall	Gender biased marking on carpet	Cleaned carpet.
11/13/17	Bridgman Hall	Religion and gender biased graffiti.	Erased graffiti and contacted police to investigate incident.
11/15/17	Bridgman Hall	Gender biased graffiti on poster.	Removed poster.
11/19/17	Governors Hall	Gender and LGBTQ biased graffiti on whiteboard.	Removed graffiti.
12/4/17	Bridgman Hall	Gender biased graffiti on ceiling.	Cleaned graffiti from ceiling.
12/6/17	In Residence Halls - University Owned	Religion bias and threat statement on whiteboard.	Contacted police for investigation and offered support to target.
12/6/17	Bridgman Hall	Graffiti threat made accompanied by a swastika	Reported to police for investigation and removed graffiti.
12/9/17	Bridgman Hall	Gender biases grafitti on wall.	Cleaned grafitti from wall.
12/12/17	Bridgman Hall	Gender biased grafitti on wall.	Cleaned grafitti from wall.
12/14/17	Bridgman Hall	Gender biased grafitti on wall under sign.	Cleaned grafitti from wall.
12/15/17	Bridgman Hall	Gender biased graffiti under sign on wall	Removed graffiti
12/19/17	Bridgman Hall	Gender-biased graffiti on posters	Removed poster and offered support to target.
1/26/18	ABVI	LGBTQ posters damaged/moved	Posters returned and replaced. Residents on floor questioned.

			Erased graffiti and followed up with resident in room. Did additional passive bulletin board programming concerning
1/28/18	Murray Hall	LGBTQ biased graffiti on whiteboard.	LGBTQ awareness on floor.
1/30/18	Putnam Hall	Racist and Gender biased comments on social media	Perpetrator referred for judicial action.
2/3/18	Bridgman Hall	Gender biased graffiti on whiteboard.	Removed graffiti and attempted contact with resident.
2/3/18	Sutherland Hall	Gender biased graffiti on whiteboard	Removed graffiti
			Removed sign. On-going passive programming is occurring in
2/6/18	Bridgman Hall	Gender biased graffiti on sign.	this hall to address cat calling and gender bias.
		Racial slurs and gender biased harassing statements on social	
2/8/18	On Campus - University Owned	media	Perpetrator referred for judicial action.
		Racial slurs and gender biased harassing statements on social	
2/8/18	On Campus - University Owned	media	
2/16/18	On Campus - University Owned	Racists posts on social media	
2/17/18	Bridgman Hall	Gender biased graffiti on whiteboard	Removed graffiti
2/18/18	Chancellor's Hall	Gender biased graffiti on white board	Removed from whiteboard.
2/23/18	On Campus - University Owned	Gender and LGBTQ biased statements in the classroom	Referred to Affirmative Action Office
2/25/18	Mogensen Hall	Gender biased drawing on poster	Removed poster
			Cleaned off wall. Held all hall meeting to inform students and
			state community values. Confirmed plan to install cameras in
3/8/18	Bridgman Hall	Swastika drawn on wall.	public areas.
4/6/18	Murray Hall	Gender biased graffiti on poster	Removed poster and spoke with resident.
4/11/18	Putnam Hall	Gender-biased notes on doors	Removed notes.
4/17/18	Murray Hall	Gender-biased markings on carpet	Cleaned markings from carpet.
4/22/18	Off-Campus in Eau Claire (e.g bars, student re	e Racist joke shared publicly	Investigated complaint and met with students.
4/23/18	Oak Ridge Hall	Racist comments on whiteboard	Investigated and met with students.
4/25/18	On Campus - University Owned	Gender biased comments yelled from residence hall window	Conducted judicial meeting with alleged students.
5/5/18	Towers Hall - North	Gender biased graffiti on poster.	Removed poster.
5/11/18	Mogensen Hall	LGBTQ and gender biased statements to roommate.	Conducted judicial meeting with alleged student.
5/14/18	Mogensen Hall	LGBTQ and gender biased statements and threats.	Conducted judicial meeting with alleged student.
5/18/18	Horan Hall	Gender biased graffiti carved into door.	Covered/repaired drawing and investigated.